



THE EDGE AGES (TEA)
A MONTHLY NEWSLETTER
OF



DEPARTMENT OF COMMERCE, HIMACHAL PRADESH UNIVERSITY, SHIMLA

ISSUE-22

01.09.2025 to 30.09.2025



Aims and Objectives:

The Edge Ages (TEA) is a monthly Online Newsletter of the Department of Commerce, Himachal Pradesh University, Shimla. Initially, fortnightly Online Newsletter, **THE EDGE AGES (TEA)** was started by the department w.e.f. 1.8.2024. The E-Newsletter has successfully completed one year of

online publication. It is to focus on academic and other perspectives useful for students and readers especially for commerce and business. The Newsletter updates the activities of the Department of Commerce, Himachal Pradesh University is meant for enriching knowledge and encouraging young and enthusiastic students and researchers to contribute their original write-ups as well as to convey update information which is useful for synergizing knowledge in the field of commerce and is the effort in the benefit of all stakeholders and for welfare of the future generations. The information and write-ups can be considered for publication if are ensuring originality and recommendations of the reviewers including editorial board.

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मुख्य संपादक का संदेश

हिमाचल प्रदेश विश्वविद्यालय के वाणिज्य विभाग की मासिक न्यूज़लेटर *द एज एजेज़ (TEA)* को एक वर्ष पूर्ण हुआ है। न्यूज़लेटर के 22वें अंक का सफलतापूर्वक प्रकाशन कर दिया गया है, जो हमारे संपादकीय एवं वैब प्रबंधन टीम की निष्ठा, तथा फोटोग्राफी टीम के सहयोग का परिणाम है।

यह अंक भी पूर्व अंकों की तरह शैक्षणिक गतिविधियों, अनुसंधान संबंधी समाचारों, विभागीय उपलब्धियों, और वाणिज्य विषय के विद्यार्थियों व युवा पेशेवरों के लिए रोज़गार व अनुभव के अवसरों की समृद्ध जानकारी प्रस्तुत करता है। साथ ही यह शैक्षणिक संवाद और सीखने का एक प्रभावशाली मंच भी प्रदान करता है।

मैं उन सभी व्यक्तियों को हार्दिक बधाई और धन्यवाद देना चाहता हूँ, जिनके सक्रिय योगदान और समर्पण से इस अंक का प्रकाशन संभव हो पाया। आपका यह योगदान हमारे पाठकों को निरंतर ज्ञानवर्धक सामग्री प्रदान कर रहा है।

मुझे विश्वास है कि *TEA* के मासिक अंकों का यह संग्रह, वाणिज्य विभाग के प्रयासों को भविष्य की पीढ़ियों के समक्ष उजागर करेगा और उन्हें प्रेरणा प्रदान करेगा।

शुभकामनाओं सहित,

प्रोफेसर देविंदर शर्मा

मुख्य संपादक, *द एज एजेज़*
विभागाध्यक्ष, वाणिज्य विभाग
हिमाचल प्रदेश विश्वविद्यालय



प्रबंध संपादक की कलम से

प्रिय छात्रगण, संकाय सदस्यगण एवं पाठकगण,

सदैव की भांति मैं पुनः नए क्रमांक के सफलतापूर्वक प्रकाशन की शुभकामनाएँ देता हूँ। हमें नहीं भूलना है की युवा मनो और उनके चरित्र के निर्माण में मूल्यों की बुद्धिमत्ता (Value Wisdom) का अत्यंत महत्व है। हिमाचल प्रदेश विश्वविद्यालय के वाणिज्य विभाग द्वारा यह सतत प्रयास किया जा रहा है कि छात्रों में जीवन मूल्यों को आत्मसात कराया जाए, जिससे वे समाज में सकारात्मक परिवर्तन ला सकें।

मुझे यह बताते हुए अत्यंत प्रसन्नता हो रही है कि हमारा विभाग निरंतर शिक्षा के क्षेत्र में उत्कृष्टता प्राप्त करने हेतु प्रयासरत है और इसके नवीनतम उपलब्धियों एवं प्रगति को आपके साथ साझा कर रहा हूँ।

मैं आप सभी से आग्रह करता हूँ कि आप अपने दैनिक जीवन में प्रेम, सम्मान, अहिंसा, सत्यनिष्ठा, धैर्य और क्षमा जैसे मूल्यों को अपनाएँ और संस्थान तथा समाज में एक सुंदर, आनंदमय एवं शांतिपूर्ण वातावरण का निर्माण करें। मैं पत्रिका के एक वर्ष पूर्ण होने की बधाई देता हूँ और अपेक्षा करता हूँ की छात्र इस पत्रिका को पढ़ कर ज्ञान अर्जित करेंगे व वाणिज्य विभाग की गतिविधियों से अवगत होंगे।

सादर,

प्रोफेसर राज कुमार सिंह
प्रबंध संपादक

विद्यार्थी एवं शोधार्थी संपादकीय बोर्ड का संदेश

इस मासिक समाचार पत्रिका के इस अंक में हम अपने सभी पाठकों और लेख प्रेषकों के प्रति हार्दिक आभार व्यक्त करना चाहते हैं। आप सभी की सहभागिता, प्रोत्साहन, रचनात्मक सुझाव और निरंतर प्रेरणा ही हमारी ऊर्जा को समन्वित करती है और हमें वाणिज्य विभाग की प्रत्येक गतिविधि से आपको अवगत कराने हेतु सक्रिय बनाए रखती है।

हमारी टीम सदैव तत्पर रहती है और पूरी मेहनत के साथ कार्य कर रही है ताकि आप तक विभाग की गतिविधियों की जानकारी समय पर पहुँचे। हमें आशा है कि आपको इस अंक की प्रस्तुति पसंद आएगी। साथ ही हम आपके बहुमूल्य सुझावों और उत्साहवर्धन की प्रतीक्षा करते हैं।

शोधार्थी एवं विद्यार्थी संपादकीय, फोटोग्राफी एवं वेब टीम

OUR MOTTO

SPREAD KNOWLEDGE, EXCEL AND PROVE DYNAMIC POTENTIAL IN THE SPHERE OF DIFFERENT SECTORS AS EXPERTS DEALING COMMERCE BY REFRESHING THE EDGE AGES OF COMMERCE UPDATES.

HIMACHAL PRADESH UNIVERSITY
(NAAC Accredited 'A' Grade University)

Department of Commerce, Shimla-5

ACADEMIC CALENDAR FOR THE SEMESTER W.E.F. July 1, 2025 TO December-31, 2025

Month	Dates From- To	Teaching Days	Celebrations	Additional Celebrations subject to funds provided by the University
July	1.7.25 to 20.7.25	Admission Process	-	<ul style="list-style-type: none"> ✓ Skill Learning on Stocks/ GST/Tax etc. ✓ Conversation with Women Entrepreneurs ✓ Workshop on Research Methodology ✓ Trade Fair ✓ Plantation & Clean Environment
	21.7.25 to 31.7.25	10	21.7.25- Induction Programme	
August	1.8.25 to 31.8.25	23	7.8.25- National Handloom Day 26.8.25- Women Equity Day with International Day for Elimination of Violence Against Women of dated 25.11.25 31.8.25- National Unity Day	
September	1.9.25 to 30.9.25	25	5.9.25- Teachers Day with World Teachers Day of 5.10.25 14.9.25- Hindi Diwas 18.9.25- World Bamboo Day with World Environment Health Day of 26.9.25	
October	1.10.25 to 31.10.25	22	2.10.25- International Day for Non-Violence 15.10.25- World Students Day with World Statistics Day of 20.10.25	
November	01.11.25 to 16.11.25	11	-	
November-December	17.11.25 to 31.12.25	NIL	Preparatory Days and End Semester Exams	Students Assignments and Presentations etc.
Total Days		91		Participation of all and Special Lecture
Additional Academic Calendar (for Ph.D. Course Work Students and Academic Participation)				
They will have to attend the Viva-Voce Examination presentations of Ph.D. Scholars, give presentations on rotation basis, participate and involve in the departmental events and attend academic and research programmes.				
Attendance of M.Com. students and Ph.D. Scholars with the approval of Chairman, in the Seminar/Workshop/Special Lecture in the Semester will be considered for Academic Attendance Count as per Norms.				
Induction Programme will be on the first week of the start of the Semester. It will be compulsory for the students of M.Com.-1 to attend the Induction Programme. The theme of the Induction Programme will be:				
WE, THE TEAM TOWARDS EXCELLENCE OF LEARNING AND OVERALL GROWTH				

CHAIRMAN

In reference to the Notification No: HPU/DSW/SCA-25 from the office of Dean, Students' Welfare dated 25.9.2025, Meenakshi Roll Number: 5067 from M. Com 1st Semester and Kamna, Roll Number: 5000 from M. Com 3rd Semester have been nominated members of SCA Campus for the Session 2025-26. Consequent upon their nomination in the SCA, both of them are members of the Monthly Newsletter, THE EDGE AGES (TEA), Departmental Development Club (DDC)- A Social Audit-Cum Departmental Planning and development body as well as other bodies of the Department of Commerce.

MEETINGS:



Meeting of DDC on 8.9.25.

Meeting of the Departmental Developmental Club (DDC) was held on 8.9.2025. The initiatives taken have been assessed by the members during the meeting and further initiatives were planned to be taken. In this regard, for fulfilling the fund requirements, steps were discussed and suggestions were provided. The major tasks suggested by the members included purchasing of Exhaust Fans for Computer Lab and Toilet attached with the room of Chairman. The Chairman shared with the members that the Electricity Department of the University was contacted to provide Exhaust Fans but they revealed inability. In such instance, the members decided to purchase the Exhaust Fans from own collections and funds own self generated. Further, the members discussed the matter of hurdle during teachings and examination in the class rooms, and the area of the Department which is in the basement of the building and the rooms are dark. It has been discussed that the request was submitted to the University authorities for providing new campus for the Department. In the

meanwhile, the members recommended that collected own funds may be utilized for purchase of SEVEN to EIGHT Chargeable Bulb/ points to resolve the problem.

Meeting of the Department Council of Commerce was held on 18.9.2025 at 3.00 P.M. in the room of Chairman to discuss the issues and initiatives for qualitative delivery of academic, research and other activities.

Meeting with scholars was held on 24.9.25 at 11.30 in computer lab. The motive of the meeting was mainly to discuss and make necessary arrangements for Departmental Sports Event which was decided on 25.9.2025 in the Himachal Pradesh University playground.

CELEBRATIONS/EVENTS

Heavy rainy season in Himachal Pradesh during the months of June to August created devastating condition in the whole State. The administration of the State had to close down educational institutions and the classes were held through Online Mode in the beginning of August. On 5th August, students and Research Scholars had planned to organize the Teachers' Day celebration which could not be arranged as the teaching work took place through Online Mode. To continue the legacy of culture of the department, students organized the event on 8.9.2025 in the Conference Room of Department of Commerce.



Teachers Day Celebration on 8.9.2025 in the Conference Room of Department of Commerce



हिंदी विभाग

(गर्दीय मूल्यांकन एवं प्रकाशन परीक्षा द्वारा प्रमाणित एवं डाटा विश्वविद्यालय)

संस्थापित, विमान २०११/००३

प्रमाणित किया जाता है कि, सुश्री/ श्री

हिंदी विभाग के उत्तराख में आयोजित

प्रमाण

निदेशा सिमरा, एम.पी.वाणिज्य विभाग



वित्तक १४ सितम्बर, २०२३

प्रमाण पत्र

समाप्त

समाप्त

हिंदी विभाग

विमानगत प्रदेश विश्वविद्यालय

अधिसूचना सं. विमान

विमानगत प्रदेश विश्वविद्यालय

अधिसूचना सं. विमान

विमानगत प्रदेश विश्वविद्यालय

अधिसूचना सं. विमान

विमानगत प्रदेश विश्वविद्यालय



हिंदी विभागा
 हिमाचल प्रदेश विविधित्वालय
 (एनपीए मूल्यांकन एवं प्रकाशन परिषद द्वारा प्रमाणित एवं गैर विविधित्वालय
 प्रमाणित, प्रकाशन संक्रमांक 2/11/1993)

हिंदी उत्सव
 दिनांक 14 फरवरी, 2025
 प्रमाण पत्र

प्रमाणित किया जाता है कि सुश्री श्री
 हिंदी दिवस के अवसर में आयोजित
प्रमाण
नोट

पुस्तक
हिंदी विभाग
 हिमाचल प्रदेश विविधित्वालय

पुस्तक
हिंदी विभाग
 हिमाचल प्रदेश विविधित्वालय

पुस्तक
हिंदी विभाग
 हिमाचल प्रदेश विविधित्वालय



Photos of Participation Certificates of Hindi Diwas

Alternative sources of employability have to be explored. Students especially having the background of commerce and business understanding must explore the viable and employable alternatives. Alike in the year 2024, this year also, as per the Academic Calender of the Department of Commerce, World Bamboo Day was celebrated on 18.9.2025. Dr. Pushpa Thakur, Faculty of Department of Inter-Disciplinary Studies, Integrated Institute of Himalayan Studies, Himachal Pradesh University, was invited as the Resource Person. She gave the presentation on the usages of Bamboo and has described the regulatory, sustainability, employability and other dimensions related with the Bamboo grass.



World Bamboo Day 18.9.25

Departmental Sports Day was organized on 25.9.2025 in the University play ground. The students of M.Com. 1st, M.Com. 3rd Semesters and Research Scholars of the department participated in Eight different competitions.





Photos of the Sports Competition of Department of Commerce

Award Ceremony of the Departmental Sports Competition was held on 30.9.2025 in the Class Room of M.Com.1st Semester.







Photos of the Departmental Sports Competition Award Ceremony

ACADEMIC-RESEARCH ASSIGNMENTS

Teaching Faculty members represented as Resource Persons in the Conferences and workshops. Viva-Voce examinations of M.Com. were taken by the teachers of the Department in the affiliated private and Govt. Colleges of Himachal Pradesh University where M.Com. is running. They attended duties of the other universities including Viva-Voce examination, Board Meetings, Resource Persons etc. and have performed inspection duties.

Workshop on Research Methodology was organized by the Department of Commerce from 15 to 20 September. The title of the workshop was 'Financial Modelling and Smart PLS for Research Analytics'. Delegates including Resource Persons from different universities and institutions including Research Scholars of the Department of Commerce participated in the workshop. There was a group of 55 delegates who participated in the workshop.



Photos of Workshop on Research Methodology

EDITORIAL LEARNING

DATE : _ / _ / _
PAGE : _

♥ Reasons for growing interest in workforce diversity :

1. Economic growth:

A shift from manufacturing economy to service economy has resulted in creation of many jobs in the service industries like hotel and tourism, banking etc. and the jobs require understanding the needs of the customers.

2. Globalised market:

With the emergence of globalised markets, business firms around the world compete for customers by offering various choices unavailable to them domestically.

3. Mergers and strategic alliances:

Workforce diversity must be managed effectively for the successful management of mergers and strategic alliances as difference in corporate cultures of the two entities.

4. Requirement of work team:

It has also been found that work teams promote more flexibility, reduced operating costs, faster response to technological change, fewer job classifications, better response.

5. Legal implications:

Under the provisions of the constitution of India, certain percentage of jobs in the government and public sector are reserved for scheduled castes, scheduled tribes etc.

6. changed labour market:

The labour market is changing and becoming more diverse. The rapidly changing labour market is also responsible for injecting diversity at the workforce. Demand for talented and knowledgeable workers is increasing.

♥ challenges:

1. workplace clashes:

One of the challenges of diversity is the potential for workplace conflict. When people are from different backgrounds and have different perspectives.

2. Training needs:

Another challenge of diversity is the need for training. Employees need to be trained on how to work with people who are different from them. They also need to be taught about the importance of diversity.



माता सुंदरी कॉलेज फॉर वुमेन, नई दिल्ली
ਮਾਤਾ ਸੁੰਦਰੀ ਕਾਲਜ ਫਾਰ ਵੂਮਨ, ਨਵੀ ਦਿੱਲੀ
MATA SUNDRI COLLEGE FOR WOMEN, NEW DELHI
दिल्ली विश्वविद्यालय/ਦਿੱਲੀ ਵਿਸ਼ਵ ਵਿਦਿਆਲय/ UNIVERSITY OF DELHI

Ref. No. : MSC/ADMN/.....

Dated :202.....

Advertisement No. MSC/ADMN/47/2025-Adv01

Dated: 07.08.2025

Online application are invited in the prescribed Application Form available at web-Link <http://rec.ugd.ac.in> from the eligible candidates for appointment to the post of Assistant Professors in the Academic Pay Level 10 with rationalized entry pay of Rs. 57,700/- as per CPC pay matrix in addition to other usual allowances, in various subjects in the College as below. The last date for receipt of application is 30th September 2025 or within two weeks from the date of publication of the advertisement in the *Employment News*, whichever is later. The details regarding qualifications, publications, experience, screening guidelines etc. are available on the College website: www.msdu.ac.in under the heading Appointment 2025- Assistant Professor along with the advertisement. The applicants are required to read the details before filling up the form.


Persons with Benchmark Disability (PwBD) candidates may approach the helpdesk setup at the college in case they require any assistance in filling up the application form. In case of any grievance(s) / complaint/ ambiguity regarding advertisement applicant can contact Co-ordinator Dr. Preeti, Assistant Professor in Senior Scale, Department of Mathematics. Her email. ID is preeti@msdu.ac.in

S.No.	Name of the Subject	Assistant Professor	Assistant Professor	Assistant Professor
		Unreserved	Pwd	Total
01	Commerce	04		04
02	English	01		01
03	History	01		01
04	Mathematics	01		01
05	Political Science		01 (MD)	01
06	Psychology	03		03
07	Urdu	01		01
Total		11	01	12

Note.: VI- Visual Impairment, LD- Locomotor Disability, HH- Hard of Hearing and MD - Multiple Disorder

Any amendment / corrigendum shall be posted only on the college website.

Principal



Government of India, Ministry of Railway

Railway Recruitment Boards

CENTRALISED EMPLOYMENT NOTICE (CEN) No. 03/2025 - 04

Recruitment of the Non-Technical Popular Categories (NTPC) Graduate & Undergraduate

Applications are invited from eligible candidates for the following posts of Non-Technical Popular Categories below. Application(s) (complete in all respect) must be submitted **ONLINE ONLY**. For details, please refer to the CEN No.04/2025(Graduate) & CEN No.03/2025 (Undergraduate) listed on the official websites of RRBs listed below.

IMPORTANT DATES For CEN 04/2025 (Graduate Posts)

Opening date of application : 30.08.2025

Closing date for Submission of Application : 29.09.2025 (23:59 Hour)

1. (A) Vacancies For Graduate Posts :

Name of the Post	Pay Level as per 7th CPC	Initial Pay (Rs.)	Medical Standard	Age as on 01.01.2025
Chief Commercial cum Ticket Supervisor	6	35400	B2	18-36
Station Master	6	35400	A2	18-36
Goods Train Manager	5	29200	A2	18-36
Junior Account Assistant cum Typist	5	29200	C2	18-36
Senior Clerk cum Typist	5	29200	C2	18-36
Grand Total				

Upper age limit includes a relaxation of 3 years in age beyond the prescribed age limit as a one-time relaxation for Covid-19 pandemic

It's the beginning to update.....