

Total No. of Questions - 10]
(2065)

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MBA (CBCS) IIIrd Semester Examination

LABOUR LEGISLATIONS

Paper-HRM-02-SEC

Time : Three Hours] [Maximum Marks : { Regular : 60
ICDEOL : 70

Note : Attempt *five* questions in all, selecting *one* question from each unit. Each question carries equal marks.

UNIT-I

1. Explain in detail the provisions relating to health under the Factories Act, 1948. 12(14)
2. What are the powers and duties of inspectors under the EPF Act, 1952? 12(14)

UNIT-II

3. What is the procedure for realisation of compensation under the Workmen's Compensation Act, 1923? Explain. 12(14)

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4. Discuss the powers of prescribed authority regarding hearing and disposal of claims relating to wages under the Payment of Wages Act, 1936. 12(14)

UNIT-III

5. What do you understand by 'Industry'? Explain the law relating to voluntary arbitration under the Industrial Dispute Act, 1947. 12(14)
6. Discuss the principles of natural justice required to be followed in a domestic enquiry. Support your answer with the help of decided cases. 12(14)

UNIT-IV

7. Discuss in detail the objectives and features of Equal Remuneration Act, 1976. 12(14)
8. What is Maternity Benefit Act, 1961? State the objectives and key provisions of this act. 12(14)

UNIT-V

9. Discuss in detail the constitution, powers and procedures of ESI Court. 12(14)
10. Who is an employer under the gratuity act? List out the rights and obligations of employees and employer. 12(14)

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MBA IIIrd Semester (CBCS) Examination

TRAINING AND DEVELOPMENT

Paper-HRM-03 (SEC)

Time : Three Hours] [Maximum Marks : { Regular : 60
ICDEOL : 70

Note : The question paper comprises ten questions in all. Students will be required to attempt *five* questions in all, selecting *one* question from each Unit. Each question carries equal marks.

UNIT-I

1. What are the training and development systems? Explain the concept and significance of training and development.
2. How can external agencies contribute to the effectiveness of training and development programs?

UNIT-II

3. Define the concept of Training Need Assessment? Explain how training need assessment done in an organization?
4. Explain in detail the process of training needs assessment.

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UNIT-III

5. What is training design? Discuss the need and importance of training design.
6. Why and how a training program is aligned to organization goals and objectives in the context of hypothetical organization.

UNIT-IV

7. What are the different methods of training? Which method do you feel is more important for sales force training for a fast moving consumer goods company?
8. Write short notes on :
 - (a) Case study development method.
 - (b) Management games.
 - (c) Outside Seminars.
 - (d) Role Play.

UNIT-V

9. What is training evaluation? Discuss the essential requirements for effective training evaluation.
10. What are the problems associated with training evaluation? How can such problems be managed?