



**THE EDGE AGES (TEA)- A FORTNIGHTLY NEWSLETTER OF
DEPARTMENT OF COMMERCE, HIMACHAL PRADESH
UNIVERSITY, SHIMLA**

ISSUE-6

16.10.2024 to 31.10.2024

Aims and Objectives:

The Edge Ages (TEA) is a fortnightly Online Newsletter of the Department of Commerce, Himachal Pradesh University, Shimla. It is to focus on academic and other perspectives useful for students and readers, especially for commerce and business. The Newsletter updates the activities of the Department of Commerce, Himachal Pradesh University. It is meant to enrich knowledge and encourage young and enthusiastic students and researchers to contribute their original write-ups as well as to convey updated information which is useful for synergizing knowledge in the field of commerce and is an effort for the benefit of all stakeholders and welfare of the future generations. The information and write-ups can be considered for publication if they ensure originality and recommendations of the reviewers including the editorial board.

Advisory Board:

- Professor Vijay Kumar Sharma
- Professor S.S. Narta
- Professor O.P. Verma
- Professor Kulbhushan Chandel

Editorial Board:

Chief Editor:

- Dr. Devinder Sharma, Professor & Chairman, Department of Commerce, H.P. University, Shimla.

Managing Editor:

- Dr. Raj Kumar Singh, Professor, Department of Commerce, H.P. University, Shimla.

Editorial Committee:

- Dr. Manoj Sharma, Assistant Professor, Department of Commerce, H.P. University, Shimla.
- Dr. Vijeta Sharma, Assistant Professor, Department of Commerce, H.P. University, Shimla.

- **Scholars editorial board**

1. Arti
2. Rekha Kumari
3. Richa Kumari
4. Chetna
5. Narender Choudhary

Web Management Board

- Web Manager: Shashi Dogra, Web In-Charge, Computer Centre, Himachal Pradesh University, Shimla.
- Web Management Committee (Scholars)
 1. Vishal Kaushal
 2. Prikshit Gupta
 3. Sunil Kumar
 4. Satish Kumar
 5. Ashish Kumar
 6. Nitish

मुख्य सम्पादक की कलम से

हिमाचल प्रदेश विश्वविद्यालय के वाणिज्य विभाग में अक्टूबर मास के अंतिम पंद्रह दिनों में शोधार्थियों, छात्रों व विभाग के समस्त सदस्यों द्वारा अभूतपूर्व गतिविधियों को पूर्ण किया गया। दिनांक अठारह अक्टूबर को शोध उपाधि समिति की बैठक में पांच शोधार्थियों ने अपने शोध प्रस्ताव प्रस्तुत किये। समिति द्वारा उनके प्रस्तावों को संस्तुति दी गई। इसके अतिरिक्त पांच शोधार्थियों ने वरिष्ठ शोध छात्रवृत्ति प्रगति रिपोर्ट प्रस्तुत की। दिनांक बाइस अक्टूबर को वाणिज्य विद्यावाचस्पति के नए पाठ्यक्रम को वाणिज्य प्रबंध संकाय की बैठक में संस्तुति दी गई। शोधार्थियों व छात्रों द्वारा विश्व सांख्यिकीय दिवस पर प्रस्तुतियां दी गई तथा विभाग की वार्षिक गुणवत्ता आश्वासन रिपोर्ट तैयार करने में सहायता की गई। विभाग के सभी सदस्यों के निरंतर प्रयास सराहनीय हैं। मैं मुख्य सम्पादक के तौर पर सम्पादकीय शोधार्थियों, प्रबंध सम्पादक आचार्य राज कुमार व सभी की “टी” समाचार पत्रिका में उपलब्धियों को प्रस्तुत करने की सराहना करता हूँ और अपेक्षा करता हूँ की “टी” समाचार पत्रिका वाणिज्य विभाग की गतिविधियों को प्रस्तुत करती रहेगी।

आचार्य देवेन्द्र शर्मा

विभागाध्यक्ष, मुख्य सम्पादक

MANAGING EDITOR'S DESK

Dear Students, Faculty, and Staff,

As we strive for academic excellence, let us not forget the importance of value wisdom in shaping young minds and their characters. The Department of Commerce, Himachal Pradesh University, is committed to inculcating values such as maitry (friendship), mudita (happiness in others success), karuna (compassion) and upeksha (disregard negative thoughts) as envisaged by sage Patanjali, that empowering them in bringing change in the society.

I am delighted to share with you the latest updates and achievements of our Department as we continue to strive for excellence in education.

I urge you all to embrace the values of love, respect, non-violence, truthfulness, patience, and forgiveness, in your daily lives, and to create a wonderful, joyful and peaceful environment in the institution and society.

Best regards,

Professor Rajkumar Singh

Managing Editor

MESSAGE FROM THE SCHOLARS EDITORIAL BOARD

In this edition of our newsletter, we'd like to express our gratitude to you for being a part of our community. Your engagement, feedback, and enthusiasm continue to inspire us. We are excited to share the activities that took place in the Department of Commerce, Himachal Pradesh University from September 1st to September 15th. Our team has worked hard to bring you the latest issue of our newsletter, and we take pride in being part of such a vibrant and dynamic community. We are committed to pushing the boundaries of knowledge and fostering a spirit of collaboration and inclusivity. Thank you for your continued support and engagement. Together, we are shaping the future, one step at a time.

Best regards,

Scholars Editorial Board

OUR MOTTO

Spread knowledge, excel and prove dynamic potential in the sphere of different sectors as experts dealing with commerce by refreshing The Edge Ages of commerce updates.

ACADEMIC CALENDAR OF DEPARTMENT OF COMMERCE FOR JULY 2024 TO DECEMBER 2024**HIMACHAL PRADESH UNIVERSITY****(NAAC Accredited 'A' Grade University)****Department of Commerce, Shimla-5****ACADEMIC CALANDER FOR THE SEMESTER W.E.F. JULY, 2024 TO DECEMBER, 2024**

Month	Dates From- To	Teaching Days	Additional Celebrations	Mode of Celebration
July	29.07.2024 to 31.07.2024	03	Induction Programme*	Themes Decided*
August	01.08.2024 to 05.08.2024	04	Induction Programme*	Themes Decided*
August	06.08.2024 to 31.08.2024	20	7 August, National Handloom Day	Special Lecture
			19 August, World Humanitarian Day	Group Activities on the theme and also on Human Rights Day which is on 10 December
			20 August, Sadbhavna Diwas, 23 August International Day for Remembrance of Slave Trade and its Abolition, 17 October-International Day for Eradication of Poverty, 31 October-National Unity Day	Slogan Writing Activity-Exhibition on 23.08.2024.
			26 August, Women Equity Day and 25 November, International Day for Elimination of Violence Against Women	Activity presented by students on 26.08.2024
September	02.09.2024 to 30.09.2024	24	5 September, Teachers Day, 5 October, World Teachers Day	Address by Teachers and celebration by students on 05.09.2024
			8 September, International Literacy Day and 11 November-National Education Day	Declamation on 08.09.2024
			14 September-Hindi Diwas	Hindi Writing Competition on 14.09.2024

			18 September-World Bamboo Day	Presentations by Students
			21 September- International Day of Peace and 26 September- World Environment Health Day	Students Creativity Activities on the Themes
October	01.10.2024 to 30.10.2024	23	1 October- World Vegetarian Day, 2 October- International Day of Non-violence	Group Interactions in the Presence of Teachers on 1.10.2024
			15 October-World Students Day	Students Celebration
			20 October- World Statistics Day	Special Presentation
November	1.11.2024 to 30.11.2024	24	26 November-Constitution Day of India	Celebration in Patriotism Mode
December	02.12.2024 to 07.12.2024	06	2 December- National Pollution Control Day and International Day for Abolition of Slavery	Group Presentations and Simulation on 2.12.2024
			14 December- National Energy Conservation Day and 24 December, National Consumer Rights Day	Students Presentations on 07.12.2024
Total Days		104	14	
Less Days due to Celebrations		14		
Effective Class Days (For M.Com I & III)		90		
Preparatory Days	08.12.2024 (Sunday) to 15.12.2024	One Week		
Proposed Semester Exam	From 16.12.2024 Onwards			
Additional Academic Calendar for Ph.D. Course Work Students				
December	9.12.2024 to 31.12.2024	18	Presentations	

Total Days		104+18=122		
Less Days due to Celebrations		14		
Effective Class Days (For Ph.D. Course Work)		108	They will have to attend the Viva-Voce presentations of Ph.D. Scholars	
Attendance of M.Com. students and Ph.D. Scholars with the approval of the Chairman, in the Seminar/Workshop/Special Lecture in the Semester, will be considered for Academic Attendance Count as per Norms.				

TEA: FIFTH EDITION LAUNCH

The fifth issue of the Department of Commerce Fortnightly Newsletter: THE EDGE AGES (TEA) launched on 18.10.2024 covering updates between 01.10.2024 to 15.10.2024.

Notices and circulars are circulated regularly offline on the Notice Board and Online through the University Web system for interaction and updates.



ACADEMIA



- Classes of M.Com. and Ph.D. Coursework is running regularly. The Fellowship holder Research Scholars have given presentations during course work of the new PhD scholars. The presentations have been given in the Department of Commerce Conference Room.

- Approval of New Doctorate Program Curriculum in Commerce by Faculty of Commerce and Management : On October 22, the new curriculum for the Ph.D. coursework in Commerce was approved in the meeting of the Faculty of Commerce and Management.

ACHIEVEMENTS

- Open PhD. Viva-Coce of Mr. Sandeep Kumar under the supervision of Dr Devinder Sharma on the topic, “Development Opportunities Of Small Land Holders Dealing In Agriculture And Livestock In Himachal Pradesh” was held on 28th October 2024 in the Department of Commerce.



INTERACTIVE SESSIONS

WORLD STATISTICAL DAY

Statistical Day, often celebrated on October 20, aims to promote the importance of statistics in various fields, including economics, health, and social sciences. It highlights the role of data in decision-making and policy formulation.

Commerce society celebrated statistical day on 20th of October this year. The programme was organised by scholars and M. Com students to commemorate the ideas and thoughts of eminent personalities like K.c. Sreedharan Pillai, Raj Chandra Bose, Jayanta Kumar Gosh etc. The programme was organised in the presence of Dr. Devinder Sharma Sir, Dr. Manoj Sharma Sir,

Research Scholars and students of M. Com. Students of M. Com and Ph.D. Scholars presented their



ideas and thoughts via powerful presentations that left everyone heartfelt and amazed. The program concluded with an inspiring speech by the Honorable HOD, Dr. Devinder Sharma, who encouraged everyone to embrace data-driven decision-making and appreciate the value of statistics in shaping a better world, in line with the theme of “**Connecting the world with data we can trust**”.

MINUTES OF THE MEETING

1) Meeting (16-10-2024)

NAAC Student Feedback Forms

- **Details:** It was announced that NAAC student feedback forms have been circulated via Google Forms. All students are required to fill out these forms, as their feedback is essential for the National Assessment and Accreditation Council (NAAC) assessment.
- **Action:** Reminders will be sent to students to complete the forms by the deadline.

Sports Day Announcement

- **Details:** The Sports Day event was announced and will be held soon. Dates and other event details will be communicated in due course.
- **Action:** Event planning and preparations are underway to ensure smooth coordination and high student participation.

Student Trip Planning

- **Details:** Discussions were held on organizing an upcoming student trip, with potential destinations and logistics under review. Budget, safety, and itinerary considerations are being discussed.
- **Action:** Final details, including itinerary and approvals, will be confirmed in the next meeting.

Acknowledgment for Freshers Party Invitation Effort

- **Details:** The Head of Department (HOD) Dr. Devinder Sharma acknowledged the outstanding efforts put into designing the invitation for the Freshers Party, praising the creativity and commitment shown, which contributed to the event's appeal.
- **Outcome:** Appreciation was formally extended, setting an example for future event preparations.



2) MEETING (18 -10-2024)

The Research Degree Committee (RDC) Meeting was successfully held on 18th October 2024, where several scholars presented their research proposals. The Head of Department (HOD) Dr. Devinder Sharma warmly welcomed all the experts attending the Research Degree Committee (RDC) and Student Research Forum (SRF) meetings. In his opening remarks, the HOD expressed appreciation for the presence of esteemed scholars and professionals, emphasizing their vital role in fostering academic growth and research excellence. Scholars presented their work, highlighting key achievements and future plans. The expert panel provided feedback on areas for improvement and evaluated each candidate's suitability for the fellowship based on their research performance and academic potential.

Expert Panel

The meetings were presided over by a distinguished panel of experts:

- Prof. Jai Singh Parmar
- Prof. Ritu Sapra
- Prof. Mahabir Singh Narwal

The committee carefully reviewed and evaluated the topics, providing constructive feedback and approving the research topics for the following scholars:

1. Aditi Sharma
2. Neevia Thalyari
3. Radha Dogra
4. Shikha Thakur
5. Shruti

The meeting concluded with positive remarks from the committee members, who expressed confidence in the quality of the proposed research. The scholars were encouraged to move forward with their respective studies while adhering to the guidelines provided during the session.



The Senior Research Fellowship (SRF) Evaluation for scholars was conducted on the same day. The evaluation panel assessed the progress and eligibility of scholars for SRF, considering their academic performance and research potential. The following scholars were successfully evaluated:

1. Narender Choudhary
2. Aniket Bachlass
3. Satish Kumar
4. Versha
5. Renu

The scholars were appreciated for their efforts and were advised to maintain their research progress while utilizing the fellowship opportunities to enhance their work.



GRIVIANCE AND REDRESSAL MECHNISAM

Report on Electricity and Toilet Maintenance Complaints

Three electricity-related complaints and three toilet maintenance complaint were submitted by scholars through the verification of the Head of Department (HOD) Dr. Devinder Sharma, to the Maintenance and Electricity Department. However, out of the Six complaints, only one electricity issue was addressed and resolved by the maintenance department, while the remaining electricity problems and the toilet maintenance issue remain unresolved.

All expenses associated with the resolved electricity complaint, as well as costs incurred for other maintenance activities, were covered by the department at their own level. The delay in addressing the remaining complaints has raised concerns among students, as these issues impact their productivity and daily routine. It is recommended that the Maintenance and Electricity Department take immediate action to resolve the pending issues and ensure a smooth academic environment.

The Future of Work: Trends in the Gig Economy

The gig economy has transformed the landscape of work in recent years, offering flexible employment options and creating new opportunities for millions of individuals worldwide. As we look toward the future, several trends are emerging that will likely shape the gig economy and the broader world of work.

1. Increased Adoption of Technology

Automation and AI: The integration of artificial intelligence (AI) and automation tools will streamline gig platforms, making it easier for workers to find jobs and for companies to manage their workforce.

Blockchain and Smart Contracts: These technologies could enhance payment security and transparency, ensuring that gig workers receive timely and fair compensation for their services.

2. Regulatory Changes

Worker Classification: Governments are increasingly scrutinizing the classification of gig workers. Upcoming regulations may provide greater protections and benefits, similar to traditional employees.

Minimum Wage and Benefits Legislation: Many regions are moving toward establishing minimum wage standards for gig workers and ensuring access to benefits like healthcare and retirement plans.

3. Focus on Worker Well-being

Mental Health Support: With the rise of gig work, there is a growing recognition of the mental health challenges faced by gig workers. Platforms may start to offer resources for stress management and work-life balance.

Community Building: Gig platforms may implement features that foster community among workers, providing networking opportunities and peer support.

4. Diversification of Gig Work

Expansion into New Industries: While ride-sharing and food delivery dominate the current gig economy, new areas like health services, education, and creative industries are seeing growth in gig opportunities.

Hybrid Work Models: The future may see more hybrid roles that blend gig work with traditional employment, allowing individuals to take on flexible projects while maintaining a stable job.

5. Rise of Remote Gig Work

Global Talent Pool: As remote work becomes more mainstream, gig platforms may expand to connect workers and employers across borders, increasing competition and diversity in the gig workforce.

Virtual Collaboration Tools: Advancements in collaboration technology will facilitate remote teamwork among gig workers, enhancing productivity and communication.

6. sustainability and Social Responsibility

Eco-friendly Practices: There is an increasing emphasis on sustainability, with gig platforms promoting environmentally friendly practices and services.

Ethical Consumerism: Consumers are becoming more conscious of the social impact of their spending, leading to demand for services that prioritize fair labor practices and community support.

7. Education and Skill Development

Upskilling Programs: To remain competitive, gig workers will need access to continuous learning and training opportunities, particularly in tech and soft skills.

Certification and Credibility: As gig work becomes more specialized, certifications may emerge to validate skills and experience, helping workers stand out in a crowded marketplace.

Conclusion

The gig economy is poised for significant evolution as technology, regulation, and societal attitudes continue to change. By addressing the challenges and opportunities presented by these trends, stakeholders can create a more equitable, supportive, and sustainable gig landscape. This transformation will not only benefit gig workers but also contribute to the overall resilience and adaptability of the future workforce.

Career update

Assistant Professor 2024 (Advt. No. R&P/309/2024)- The University of Delhi is inviting online applications for the position of Assistant Professor (Academic Pay Level 10, as per the 7th CPC) across various departments. The original deadline to apply was October 24, 2024, but this has now been extended to November 9, 2024.

IIM Sirmaur Non-Teaching Staff - Online applications are invited from Indian citizens for various non-teaching positions through Direct Recruitment, Deputation, or Contract basis. Online applications are accepted from 29 october,2024. The last date to apply is November 30, 2024.

DAV School Himachal Pradesh – Applications in the prescribed Performa are invited from 16\10\2024 to 05\11\2024. The candidate can collect the application from any of the nearest DAV Public School.

DAV College Kangra (English) – DAV College Kangra has released the Assistant Professor Recruitment notification for 01 post. The offline applications are accepted from 24 oct to 14 November, 2024.

It's the beginning to update.....