# **BACHELOR OF HOTEL MANAGMENT**

(Four Year Degree Program)



W.E.F 2019-2020

Institute of Vocational Studies
Himachal Pradesh University, Gyan Path,
Summer - Hill, Shimla-171005

### **BHM-Instructions for Paper Setters**

### 1. In Papers with 50 Marks of Theory

<u>Part I</u> – Compulsory : ( i.e. Q 1) Comprising 4 questions of 2.5 marks each (2.5 x 4) =10 marks<u>PartII</u>—Comprising4Questions(Q2,Q3,Q4andQ5),10markseach,withInternalChoice(4 Qsx10marks)=40marks

Total=50 Marks

### 2. InPaperswith70MarksTheory

<u>Part I – Compulsory:</u> (i.e Q. 1) (1-9 sub parts) Comprising 9 short answer questions of 2 marks each (9x2)

=18 marks

<u>Part II</u>- Comprising 4 Questions (Q2, Q3, Q4 and Q5), with long answers, **13 marks** each, with Internal Choice

( 4 Qs x 13 marks )= 52 marks

Total=70 Marks

### Bachelor in Hotel Management Four-year syllabus- Total Credits 183

Students of Bachelor in Hotel management Course will undergo the course of Studies of four years duration, which will be run on semester basis. The course curriculum of B.H.M is subject to change with the addition of fourth year. The course will comprise 8 semesters viz. Semester I to VIII. After successful completion of the course, students will be awarded a degree in Bachelor in Hotel Management of H.P. University.

# BHM Course Curriculum The course will be spread over eight semesters

Semester1		TotalMarks=100			
Course	Theory	Internal Assessment	Practical		
BHM-101:FrontOfficeOperations	50	30	20	4	
BHM-102:HotelHousekeepingl	50	30	20	4	
BHM-103: BasicFood&Beverage Service	50	30	20	4	
BHM-104: BasicFoodandBeverage Production	50	30	20	4	
BHM-105:FoodMicrobiologyand Nutrition	70	30		4	
BHM-106:CommunicationandSoft Skills	70	30		2	
BHm-107:Practical		30	70 (Including Demonstration,Viva Voce, Food Production, F&B Service)	2	
S	emester1:To	talCredits	<u> </u>	24	

SemesterII		Credits			
Course	Theory	eory Internal Practical Assessment			
BHM-201:HotelHousekeepingII	50	30	20	4	
BHM-202: FundamentalofTourism & TourismProducts	70	30		4	
BHM-203:Food&Beverage Service Operation–I	50	30	20	4	
BHM-204:Food& Beverage Production–I	50	30	20	4	
BHM-205:HotelEngineering	70	30		4	
BHM-206:BasicsofComputers	50	30	20	4	
BHm-207:Practical		30	70- (Including Demonstration, Viva Voce, House keeping, Front Office, Computers)	2	
ENVS2AECC02-EnvironmentStudies	70	30			
Sei	SemesterII:TotalCredits				

Semester III		Total Ma	rks=100	Credits
Course	Theory	Internal Assessment	Practical	
BHM-301:AdvancedFrontOffice Operations-1	50	30	20	4
BHM-302:HotelHousekeeping OperationsIII	50	30	20	4
BHM-303:Food&Beverage Service OperationsII	50	30	20	4
BHM-304:FoodandBeverage ProductionII	50	30	20	4
BHM-305:HospitalityFrench	70	30		2
BHM-306:HospitalitySales& Marketing	70	30		4
BHm-307:Practical		30	70 (Including Viva Voce and Role Playing, Housekeeping)	2
Se	emesterIII:To	talCredits	-	24

### <u>SemesterIVIndustrialExposureTraining(IET)</u>

<u>Duration:</u> -Minimum 20 weeks with coverage of all major and minor departments of a full servicehotel.(canbesubstitutedwithoperationaltraininginreputedFastFoodOperations,Airlines,Resorts andSimilar Industry in accordancewithcoursecurriculum)

Suggested Training

**Schedule**F&BService: 4 weekF&B Production: 4 weekFrontOffice: 4 weekHousekeeping

:4week

Other : 4 week (HR, Sales & Marketing, Finance etc.) Documents to be submitted after successful completion of

*IET*WTO(Whattoobserve) Sheets

Training Log-Book (to be issued by Learning

Centre)DepartmentalAppraisal Forms

Training Report in 2 Copies (1 for HPU& 1 for

LC) Training Certificate from the concerned Hotel Authority

SemesterIV	TotalMarks=600	Credits
IndustrialExposureTraining(IET)		12
CompletedWTOsheets	100	
IndustrialTrainingReport	150	
IndustrialTrainingLogBook	100	
IndustrialTrainingProject(Report)	200	
Presentation		
Viva	50	
Semeste	er IV: Total Credits	12

SemesterV		TotalMarks=100				
Course	Theory Internal Assessment		Practical			
BHM-501:FrontOfficeManagement-I	50	30	20	4		
BHM-502:AdvancedAccommodation Operations-I	50	30	20	4		
BHM-503:AdvancedFood& Beverage ServiceOperations	50	30	20	4		
BHM-504:AdvancedFood& Beverage Production-1	50	30	20	4		
BHM-505:PrinciplesofManagement	70	30		2		
BHM-506:HotelAccountancy	70	30		4		
BHm-507:Practical		30	70 (Including Viva VoceHousekeeping,F ront Office)	2		
Semes	sterV:Total	Credits	· ·	24		

SemesterVI		TotalMarks=100				
Course	Theory	Internal Assessment	Practical			
BHM-601:FrontOfficeManagement-li	50	30	20	4		
BHM-602:AdvancedAccommodation Operations-II	50	30	20	4		
BHM-603:Food& Beverage Controls	70	30		4		
BHM-604:AdvancedFood& Beverage Production-II	50	30	20	4		
BHM-605: HotelLaw	70	30		4		
BHM-606: TravelAgenciesandTour OperatorOperations	70	30		2		
BHM-607:Practical		30	70 (IncludingDemonstrat ionVivaVoce, FoodProduction, F&B)	2		
Semes	terVI:Total	Credits	1	24		

Semester \	VII	Total Marks = 100		Credits		
Course	Course	Course Title				
Code	Туре		Theory	Internal Assessment	Practical	
BHM701	Theory	Specialization-I	50	30	20	5
BHM702	Practical	Specialization-I		30	70	3
ВНМ703	Theory	Specialization-II	50	30	20	5
BHM704	Practical	Specialization-II		30	70	3
ВНМ705	Theory	Principles of Marketing	70	30		3
ВНМ706	Theory	Personality Development and Soft skills	70	30		3
ВНМ707	Theory	Entrepreneurship	70	30		3
		Semester VII: Tota	Credits	l		25

	SPECIALIZATION – I	SPECIALIZATION-II
GROUP A –	Food Production Management	Tandoor-Principle, concept and application
GROUP B	Food& Beverage Service Management	Event Management
GROUP C	Front Office Management	Tour & Travel Management
GROUP D	Accommodation Management	Interior Decoration

NOTE: Student has to choose one group out of above as Specialization –I and Specialization-II The class would be given the choice to pick up one of the specialized streams and the students would be divided in four groups. Each student will have to pick up specialization I and specialization II against the Group Specified.

Semester VIII		Total Marks = 300			Credit		
Course Code	Course	Contact		Markin	g Details		
	Title	Hours	Training Report	Appraisal	Log book	Viva Voice	
BHM801	Specialized Hotel Training	22 weeks	100	50	50	100	
	Sem	ester VIII:	Total Cred	its	•		24

#### **SEMESTERI**

### BHM - 101: FRONT OFFICE OPERATIONSUNIT-

1

#### **Tourism**

- Meaning-definitionandmeasurementoftourism.
- Classification–recreation,leisure,adventure,sports,healthetc.
- Socio- economicbenefits oftourism.
- Adverse effectsoftourism.
- Basiccomponentsandinfrastructure.
- Itinerary, passportandvisa –basicinformation.

#### UNIT-II

### **The Hospitality Industry**

- HistoryanddevelopmentoflodgingIndustry–International.
- Historyand development of lodging industry-India.
- Definingtheterm- Hotel.
- Reasons for

### travel.UNIT-

#### **IIIClassification of Hotels**

- Basedonsize,Location,lengthofstay.
- LevelsofService,OwnershipsandAffiliations.
- ReferralHotels,Franchiseandmanagementcontracts.
- ChainHotels.
- Targetmarkets.
- Alternatelodgingfacilities.

#### **UNIT-IV**

### OrganizationalStructureofHotels

- Small.
- Medium.
- Large.

### LobbyArrangements

- Layout and equipment in use.
- HandlingVIPs.
- DutyRota andwork schedules.
- UniformedService.

### UNIT- V

### Frontofficeorganization

- Basiclayout and Design.
- DepartmentalOrganizationalstructure.

#### UNIT-VI

### FrontOfficepersonnel.

- DepartmentalHierarchy.
- AttitudeandAttributesandsalesmanship.
- JobdescriptionsandjobspecificationsoffrontOfficepersonnel.

#### **UNIT-VII**

### **FrontOfficeOperations**

- TheFrontdesk equipment'sinuse.
- TheguestRoom –Typesandstatusterminology.
- Keycontrols.
- Tariffplans.
- Typesofrates.

#### **UNIT-VIII**

### **FrontOfficeResponsibilities**

- Communication-internalandinterdepartmental.
- Guestservices –basicinformation.
- Guesthistory— maintenanceand importance.
- Relationshipmarketing.
- Emergencysituations.

#### **UNIT-IX**

#### Reservations

- Needforreservations, definitions, importance of reservations.
- Typesofreservations.
- Sourceandmodesofreservations.
- Individualand groupbookings.
- Booking instruments Whitney slips, Whitney racks, Density charts, Booking Diary, Conventional charts, A&D register etc.
- Thereservationcycles.
- Hotelreservationsystem, CRS, inter-sellagencies, Internetapplications.

#### UNIT-X

#### **Telecommunications**

- Equipment's
- Communicationskills-commonphrasesinuse.
- Conversationsovertelephones.

#### **PracticalSchedule**

- BasicManners and Attributes for Front office Operations.
- Communicationskills-verbaland non-verbal.
- Preparation and study of countries capitals & Currency, Airlines & Flag charts, creditcards, travel agencies etc.
- Telecommunicationskills.
- Forms&formatsrelatedto2<sup>nd</sup> semester.
- Hotelvisits-WTOSheets.
- Identificationsofequipment's, WorkStructureandstructureand stationery.
- Procedureoftakingreservation–inperson andontelephones.
- Convertingenquiryintovalid reservations.
- Roleplaycheck- in/ check- out/ walk- in/ FIT/ GIT/ ETC;VIP /CIP/H.G etc
- Suggestiveselling

### ReferenceBooks:(ForAllsemesters)

- 1) FrontOfficetrainingmanual-SudhirAndrews.
- 2) ManagingFrontOfficeOperations- Kasavana&Brooks
- 3) FrontOffice-Operationsandmanagement- AhmedIsmail(ThomsonDelmar).
- 4) ManagingComputersinHospitalityIndustry-MichaelKasavana&Cahell.
- 5) Frontofficeoperations—ColinDix&ChrisBaird.

#### **SEMESTERI**

#### BHM - 102: HOTEL HOUSEKEEPING - 1UNIT-

1

### **INTRODUCTION**

- Introduction, Categorization, types & organization Structure of a Hotel.
- Meaning, definition&ImportanceofHousekeeping department.
- Role ofHouseKeepingin Hospitalityindustry.

#### UNIT-II

### Layout&OrganizationalStructure

- LayoutofHousekeepingdepartment.
- Organizationalstructureofhousekeepingdepartment(small,Medium&large)
- Interdepartmentalrelationship(EmphasisonfrontOffice &maintenance)
- Relevantsubsection.

#### UNIT-III

### StaffinginHousekeepingDepartment

- Role ofkeypersonnel in housekeepingdepartment
- Job description & job specification of housekeeping staff (Executive Housekeeper, deputy Housekeeper, Floor supervisor, Public area Supervisor, Night supervisor, RoomAttendant, Houseman, Headgardener)

#### **UNIT-IV**

### PlanningworkofHousekeepingDepartment

- IdentifyingHousekeepingdepartment
- Briefing&debriefing
- Controldesk(importance,role,coordination)
- Role ofcontrol desk duringemergency
- DutyRota&work schedule
- Fileswithformatused inhousekeepingdepartment.

#### **UNIT-V**

#### **HotelGuest Room**

- Typesofroom –definition
- Standardlayout(single,double,twin,suit)
- Differencebetween Smoking&Non-smokingrooms
- BarrierfreeroomsFurniture/ fixture/fitting/soft furnishing/ accessories/guestSupplies/ Amenities in guest room.
- Layout corridor &floorpantry

#### **UNIT-VI**

- CleaningScience
- Characteristicsofgoodcleaningagent
- Application of cleaning agent
- Typesofcleaningagent
- Cleaningproducts
- Cleaningequipment's
- Classification and types of equipment with diagrams (mops, dusters, pushers,mechanical,Squeeze,vacuumcleaner, shampooingmachine)with their careand uses.

### Practicalschedule:

- GuestRoomlayout
- Identificationofcleaningagents
- Identification of cleaning equipment/cleaning cloths (types & uses)
- Generalcleaning
- Glasscleaning
- Shoepolishing
- Silverpolish
- Brasspolish
- Washroomcleaning

#### References:

- 1) Hotel Hostel and Hospital Housekeeping Joan C Branson & Margaret Lennox(ELST).
- 2) ManagingHousekeepingOperations-MargaretKappa&AletaNitschke
- 3) HotelHousekeeping-SudhirAndrews(TataMcGrawHill).
- 4) The Professional Housekeeper Tucker Schneider, VNR.

#### **SEMESTERI**

#### BHM - 103: BASIC FOOD & BEVERAGE SERVICEUNIT-I

### IntroductiontothefoodandbeverageService Industry

- The evolution of catering industry, scope for caterers in the industry.
- Relationship of thecateringindustryto other industries.
- Typesofcateringestablishments –sectors
- Introductiontothefoodandbeverageoperations.

#### UNIT-II

### FoodandbeverageServiceAreasinHotel

- Restaurants and their subdivision, Coffee shop, Room Service, Bars,
   Banquets, Discotheques, Grill Room, snack bar, executive Lounges, Business Centres and nightClub.
- Backareas:Stillroom,wash-up,Hot-plate,plateroom,Kitchenstewarding.

#### **UNIT-III**

#### FoodandBeverageEquipment

- Operatingequipment,requirements,Criteriaforselectionquantityand types.
- Classification of crockery / cutlery / glassware / hollowware / flatware / specialequipmentupkeep andmaintenanceof equipment.
- Furniture
- Linen
- Disposables

#### **UNIT-IV**

- FoodandbeverageServicepersonnel
- Staff organization the principal staff of different types of restaurants. Duties &responsibilitiesofthe servicestaff.
- Duties and responsibilities of services staff Job descriptions and job specifications. Attitude and attributes of food and beverage services personnel – personal hygiene, punctuality, personality attitude towards guests, appearance, salesmanship, sense of urgency, customer satisfaction.
- BasicEtiquettesforcateringstaff.
- Interdepartmentalrelationship.

#### Unit-V

#### Menusandcovers

- Introduction
- Cover-definition; differentlayouts.
- Menuplanning,considerationsandconstraints

- Menuterms
- Menudesign
- FrenchclassicalMenu
- ClassicalFoodsandits Accompanimentswithcover
- Indianregional dishes, accompaniments and service..

#### UNIT-VI

### **Typesofmeals**

- Breakfast–Introduction, Types, service methods a lacarte, and TDH setups.
- Brunch
- Lunch
- Hi– tea
- Supper
- Dinner
- Elevensesandothers

#### **UNIT-VII**

### FoodandbeverageserviceMethods

- Tableservices—silver/English,Family,American,Butler/French,Russian.
- Self-service-Buffetandcafeteriaservice.
- Specializedservice–Gueridon.Tray,trolley,lounge,room,etc.
- Singlepointservice—takeaway, vending, kiosks, foodCourts, Bars, Automats.

#### **UNIT-VIII**

#### ControlMethods

- Billing methods Duplicate and triplicate system, KOTs and Bots, ComputerizedKOTs.
- Necessityandfunctionsofcontrolsystem, F&BControlCycleandmonitoring.

### Food and Beverage Terminology related to the

#### course.Practicalschedule:

- Service groomingandrestaurantEtiquettes.
- Mis –en– placeandmis-en-scene
- Identificationofequipments.
- FoodandbeverageServicesequence.
- Waterpouring andseatinga gues.
- Layingandrelayingoftablecloth.
- Napkinfolds.
- Carryingasalverortray.
- Rulesfor layingtable—layingcovers as permenus.
- TDHandAla cartecoverlayout.
- Handlingservice gear.

- Carryingplates, glassesandotherequipments
- Clearinganashtray.
- Crumbling, clearance and presentation of bill.
- Sideboardsetup.
- Silverservice.
- Situationhandling.
- Breakfasttablelay-up.
- Restaurantsreservationsystem.
- Hostessdeskfunctions.
- Ordertaking-writingafoodKOT, Writinga BOT.

#### **SEMSTERI**

#### BHM - 104: BASIC FOOD & BEVERAGE PRODUCTIONUNIT-I

### IntroductiontoArtofcookery

 Culinary History – Development of the Culinary Art from the Middle ages to moderncookery. Modern hotel kitchen, Nouvelle Cuisine, Cuisine Minceur, Indian regionalCuisine and popular international cuisine (An introduction) of French, Italian andChineseCuisine.

#### UNIT-II

### Aims & Objectives of cooking Food

- Classification –cookingmaterials&theiruses
- Foundation ingredients meaning, action of heat on carbohydrates, fats, proteins, minerals and vitamins.
- Fats & Oil meaning & examples of fats & oils, quality for shortenings, commonlyusedfats&Oils &theirsources&uses.
- Raising agent functions of raising agents, chemical raising agents & yeast. Eggs –
  uses of eggs in cooking, characteristics of fresh eggs, deterioration of eggs, storage
  ofeggs.Salt uses.
- Liquid water, stock, milk, fruit juices etc. uses of liquid. Flavouring & seasoning uses&examples
- Sweeteningagents-uses&examples.Thickeningagent.

#### UNIT-III

### Preparation of ingredients.

- Washing, peeling scraping, paring, cutting terms used in vegetables cutting, julienne, brunoise macedoine, jardinière, paysanne- grating grinding, Mashing, sieving, milling.
- Steeping, centrifuging, emulsification, evaporation, homogenization, methods ofmixing foods.

#### **UNIT-IV**

### Equipmentsusedinkitchen.

• Typesofkitchenequipment–diagrams, uses, maintenance, criteria for selection.

### **UNIT-V**

### Kitchenorganization.

- MainKitchen&satellitekitchen
- Duties&responsibilitiesofeachstaff.
- Cookingfuels uses&advantageofdifferent typesof cookingfuels.

#### UNIT-VI

### Methodsof cooking

 Methods of cooking food – transference of heat to food by radiation, conduction andConvention – magnetrons waves meaning, Boiling, poaching, stewing, braising, steaming, baking, roasting, grilling, frying, paper bag, microwave, pot rousing –explanationswith examples.

#### **UNIT-VII**

### Stocks, glazes, sauces and soups

- Meaning use and types of stock, points observed while making stock. Recipes for oneliterof white, Brown andfish stock.
- Glazes meaning&uses.
- Sauces meaning, qualities of a good sauce, types of sauces- proprietary sauce andmother sauces, recipe for I liter béchamel, Veloute, Espangnole., Tomato &Hollandaise.
- Derivatives of mother sauces, (only name, no recipes) recipes for known InternationalSauces&theiruses.
- Soups-classification of soups, meaning of each type with examples.
- Basicpreparations
- Mise en place for bouquet garni, mirepoix, duxelle paste, batters, marinades andgravies.

#### Practicalschedule:

- Properusageofakitchen knifeandhandTools.Understandingthe usage of smallequipment.
- Basichygienepractisetobeobservedinthekitchen.
- Safetypractiseto beobserved in thekitchen: First aid forcuts and burns.
- Identificationofrawmaterials.
- Demonstrationsofcookingmethods.
- Basiccutsofvegetables.
- Basicstockpreparations.
- Eggcookeryincluding classical preparations.
- Basicsaucepreparations and commonly used derivatives.
- Preparationofbasiccontinental cookery–stews, sauces, soups.
- Basiccontinentaldishes basedonvegetablesandmeats.
- Preparation of three courses imple Indian menus.

#### **SEMESTERI**

#### BHM-105:FOODMICROBIOLOGYAND NUTRITION

- Introductiontomicrobiology.
- Classificationofmicrobes(fungi,bacteria,yeast,mold)
- Effect of heating growth curve of microbial cells, thermal death time –pasteurization, sterilization and disaffection and heat resistance.
- Food production based on microbiology small scale fermentation idli, dhokla,naan,bhaturas,yogurt, pickles.
- Industrial preservation- cheese, vinegar, bread, alcoholic beverages, preservation and spoilage-asepsis, removal, an aerobic, high temperature, low temperature, drying, preservatives, radiation.
- Contamination of cereal and cereal products.
- Preservationofvegetablesandfruits.
- Foodspoilage-meat,fish,egg,milk,milkproducts.
- Kindsoffoodproducts andcannedfood.
- Food, nutrition, nutrients.
- Foodgroups
- FoodproductionandconsumptiontrendsinIndia.
- Foodconstituentsandcarbohydrates, proteins, fat, vitaminand minerals, sources and requirements.
- Post-harvesttechnology:perishableandsemiperishablefoodproducts.
- Foodadulteration
- Foodlaws.

#### **References:**

- Foodandnutrition-Dr.M.Swaminathan.
- FoodMicrobiology –P.N.Mishra
- FoodScience-Potter&Hotchkiss.
- Fundamentalsoffoodandnutrition-Mudambi &Rajagopal4<sup>th</sup>edition2001

#### **SEMESTERI**

### BHM-106:COMMUNICATIONANDSOFTSKILLS

#### UNIT-I

### **Essentialsofgrammar:**

- Partsofspeech
- Punctuation
- VocabularyBuilding
- Phonetics

#### UNIT-II

### Officemanagement:

- Typesofcorrespondence
- Receiptofdispatch ofmail
- Filingsystems
- Classificationofmail
- Role&functionofcorrespondence
- MIS
- Managingcomputer

### UNIT-III

### Letter & Resume Writing:

- Typesoflettersandformal/informal
- ImportanceandFunction
- Draftingtheapplication
- Elementsofstructure
- Preparingtheresume
- Do's&Don'tsofResume
- Helpful

### HintsUNIT -

#### **IVPresentationskills:**

- Importanceofpresentationskills
- Capturingdata
- Voice&pictureIntegration
- GuidelinestomakepresentationInteresting
- Bodylanguage
- VoiceModulation
- AudienceAwareness
- Presentationplan
- VisualAid
- Formsoflayout

Stylesofpresentation

### UNIT-V

### Interviewpreparation:

- TypesofInterview
- Preparingforthe Interview
- Attendingthe Interview
- Interviewprocess
- Employersexpectations
- GeneralEtiquette
- Dressingsense
- Posture&Gestures

#### UNIT-VI

### **Groupdiscussion&presentation:**

- Definition
- Process
- Guidelines
- Helpfulexpression
- Evaluation

(Note: Everystudents hall begiven 15 minutes of presentation time & 45 minutes of discussion on his /her presentation).

Thestudents will be evaluated on the basis of:

His / her presentation

styleFeedback of faculty &

studentsGeneralEtiquette

ProficiencyinletterDrafting/Interviewpreparation

The paper is internal and at least 3 testes will be taken, best 2 of 3 shall account

for Final grades (70% Test & 30% presentation)

#### References:

- BusinessCommunication-K.KSinha.
- BusinessCommunication-pal&Korlahalli
- BasicGrammar- Wren&Martin

### **SEMESTERI**

BHM-107:PRACTICAL

TotalMarks:70

Including demonstration viva-voce, foodproduction, F&B service

#### **SEMESTERII**

#### BHM- 201: HOTEL HOUSEKEEPING -IIUNIT-1

### HousekeepingSupervision

- ImportanceofInspection
- ChecklistforInspection
- Typicalareasusuallyneglectedwherespecial attentionisrequired.
- Self-SupervisionTechniquesforcleaningstaff
- DegreeofDiscretion/Delegationtocleaningstaff

#### **UNIT-II**

### Linen/Uniform/TailorRoom

- Layout
- TypesofLinen, Sizes, and Linen Exchange Procedure
- SelectionofLinen
- StoragefacilitiesandConditions
- ParStock:FactorsaffectingParstock,CalculationofParstock
- DiscardManagement
- LinenInventorysystem
- UniformDesigning: Importance, Types, Characteristics, Selection, Parstock
- FunctionofTailorRoom
- ManagingInventory
- Parleveloflinen, uniform, guest loanitems, machines & equipment, cleaning supplies and guest supplies
- Indentingfromstores.

#### **UNIT-III**

### **Cleaning Procedure & frequency**

#### schedulesGuestRoom

- Prepareto clean
- Cleantheguestroom(bedmaking)
- Replenishmentofsupplies&linen
- Inspection
- DeepCleaning
- Secondservice
- Turndownservice

#### **PublicArea**

Lobby, Lounge, Corridors, Pool area, elevators, Health Club, F&B outlet, office areas.VIPHandling

#### **UNIT-IV**

### **SpecialCleaningProgramme**

- Daily, weekly, Fortnightly and Monthly Cleaning
- Routinecleaning, springcleaning, deepcleaning.

#### **UNIT-V**

### **Flooroperations**

- Ruleson theGuest floor
- Key handling procedure –types of keys (Grand master, floor master, sub master orsection or pass key, emergency key, room keys, offices and store keys), computerizedkeycards,

Keycontrol register – issuing, return, changing of lock, keybelts, unusual occurrences

- Cleaningofdifferenttypesoffloorsurfaces
- Specialservices –baby-sitting, secondservice, freshenupservice, valetservice

#### UNIT-VI

### Careandcleaningofmetals

• Brass, Copper, Silver, EPNS, Bronze, Gun Metal, Chromium pewter, Stainless steel, types of tarnish, cleaning agents and methods used.

#### **PracticalSchedule**

- IdentificationofCleaningEquipment's(ManualandMechanical)
- Scrubbing-Polishing-Wiping-Washing-Rinsing-Swabbing-Sweeping-Mopping-Brushing- Buffing
- HandlingDifferentTypesof Fabrics
- UseofAbrasives,Polishes/ChemicalsAgents
- RoomAttendant'sTrolley/Maid'sCart
- BedMaking
- TurndownService
- CleaningofGuestroom
- CleaningofPublicarea
- BrassPolishing/SilverPolishing
- CleaningofGuestroom
- CleaningofPublicarea
- Formsand Formatsrelated

#### SEMESTER-II

#### BHM – 202: FUNDAMENTALS OF TOURISM AND TOURISM PRODUCTSUNIT-1

#### Introductiontotourism-

- Definitionandmeaningorconcept oftourism andtourist
- Importanceorsignificanceoftourism

#### UNIT-II

#### **Growthof tourism**

 Role of various agencies in growth of tourism like central and state government andprivateplayers

#### UNIT-III

### Positiveand negativeimpactoftourism

• Withreferencetoeconomical, social and environmental, and geographic etc.

#### Unit-IV

#### Domesticandinternationaltourism-

 Types and forms of tourism-heritage and historical, adventure, sports, conference,conventionetc

#### UNIT-V

#### **TourismProduct**

- Meaningorconcept, howtheyaredifferentfrom otherconsumerproducts.
- Componentsoftourismproduct
- Attraction-tourist destination or places & tourists spots having tourist value fromheritageorhistoricalpointofvieworsportsandrecreationalpointof view,dance,fairfestivals,tradefair, conferenceand exhibitions etc.
- Religionbased- Hindu, Muslim, Sikh, Buddhist, Jainand Christian
- Wildlifesanctuaries-nationalparks, adventure, ecotourism destinations
- Facilities-hotels,transport-air,rail,road,water.

#### UNIT-VI

### TravelLingo-

Technicalterminologyof tourism

### **ReferenceBooks:**

- 1) Profileof IndianTourism-ShaliniSingh
- 2) TourismToday—RatandeepSingh
- 3) TourismPrinciplesandpractices— A.K.Bhatia
- 4) TourismandCulturalHeritageof India-Ram Acharya

#### **SEMESTERII**

#### BHM-203: FOOD & BEVERAGE SERVICE OPERATIONS -1UNIT- II

#### RoomService

- Introduction, General Principles, loopholes and pitfall stobe avoided
- Cycleofservice, scheduling and staffing
- Roomservicemenuplanning
- Formsandformats.
- Ordertaking, thumbrules, telephoneetiquettes, noting orders, suggestives elling and bre akfast cards.
- Layoutandsetup of commonmeals, use of technology for better roomservice
- Timemanagement-leadtimefromordertakingto clearance

#### UNIT-III

### **AlcoholicBeverages**

- Introduction, definition and classification of wines
- Classification
- Viticultureand viticulturemethods
- Vinification-still, Sparkling, Aromatized and fortified wines
- Vinediseases
- Wines-France, Italy, Spain, Portugal, South Africa, Australia, India and California
- Food andWine harmony
- Wineglassesand equipment
- StorageandserviceofWine

#### UNIT-IV

#### Beers

- Introduction
- Ingredientsused
- Production
- Typesandbrands,Indian International
- Serviceofbottled, canned and draught beers.

#### UNIT-V

### Other fermented and Brewed Beverages

- Sake
- Cider
- Perry
- Alcoholfreewines.

#### UNIT-VI

### Table

### **Cheeses**Introd

uctionTypesPr

oduction

Brands and Service storage

### Food and Beverage Terminology related to the

#### course.PracticalSchedule:

- Room servicetrayand trolleylay-upand service
- Roomserviceamenities,set-upinrooms
- Functionalandfloorlayoutsforroomservice
- Conductingbriefingandde-briefingfor F&Boutlets
- Beverageorder-taking
- Serviceof Beer, Sake, and other fermented and brewed beverages
- Serviceofsparkling, aromatized, fortified, stillwines.
- Tableset-upwithwines onthe menu

#### SEMESTERII

#### BHM-204: FOOD & BEVERAGE PRODUCTION-1UNIT-1

#### **FOODCOMMODITIES**

- Classificationwithexamples anduses inCookery
- Game-meaning-typeswithexamples
- Fruits-kindswithexamples
- Nuts-names of nuts commonly used in cooking.
- Cream-types,descriptionandtheiruses
- Yogurt-types
- Cereals-typesanduses
- PulsesusedinIndian cooking
- Herbs-usesofherbs
- Spicesandcondiments-usesofdifferentspices
- Coloringandflavoringagents: Name, types and uses

#### **UNIT-II**

#### BasicIndianMasalas&Gravies-

GaramMasala, Pulao masala, currypowder, Sambharpowder, Rasam powder, Chaatmasalatandoorimarination white, red, green and yellow gravies.

### UNIT-III

#### IndianRegionalCuisine:

A detailed study on North and South Indian Regional Cuisine: Goa, Kashmir, AndhraPradesh, Karnataka, Tamil Nadu, Bengal, Assam, Gujarat, Punjab, Rajasthan, etc., asregardingingredientsused,traditionalpreparationmethodsutensilsandaccompaniments

#### **UNIT-IV**

#### MeatCookery:

- FishClassificationwith examplesselection and cutsoffish, cooking of fish
- Poultry-selectionofpoultryclassificationbasesonsize, uses of each type
- Butchery-selection, cutssize and uses of lamb, mutton, beef, vealand pork,
- Bacon, Ham, Gammonand steaks-Description of steaks from sirloin and fillet

#### **UNIT-V**

### VegetableCookery:

- Vegetables-Classification of vegetables, importance of vegetables in diet, cooking ofvegetables, Retention ofcolor, flavor, and nutrients whilecooking
- Potatoes-stylesofpresentingpotatoes and their description.

• Storage-principlesofvegetablestorage.

### UNIT-VI

### **QuantityfoodProduction:**

- Introductiontolargescalecommercialcooking
- Layoutofalargekitchen, staffhierarchyandproductionworkflows.

### **PracticalSchedule**

- Preparationofbasic graviesand commonlyusedIndianMasala
- RegionalCuisinesof India
- CoveringvariousStates of India
- PlanningElaborate IndianMenus upto40portions

#### **SEMESTER-II**

#### **BHM-205: HOTEL ENGINEERNGUNIT-**

1

### HotelMaintenanceManagement

- Introduction&scopeinHotels
- ClassificationandTypes
- Maintenanceprogrammes

### **UNIT-II**

### **EngineeringDepartment**

- Organizationandsetupofthedepartment
- TheStaff-dutiesandresponsibilities
- RequirementofEngineeringworkshops

#### **UNIT-**

#### **IIIFUELS**

- Typesoffuels available
- Gases
- Precautionswhileusingthem—Heatparts, BTU, Thermal&Calorificvalues
- Calculationofheatrequirements, Fuel Requirements
- PrincipleofBunsenburner
- Construction of an industrial Gasrange; Parts and functions, striking back, causes and remedies of problems.

#### **UNIT-IV**

**Electricity:** Meaning and use, advantage as a type of energy, conductors and non-conductors, meaning of ampere, volt, ohm and their relationship, ohm's law, AC and DC-their differences, advantages and disadvantages, sign and signals, closed and open circuits, causes and danger, important of earthing,

 General layout of circuits including service entrance, distribution panel boards, calculation of power requirements, meterreading and bin calculations

#### UNIT-V

### WaterManagementSystem

- Sourcesof waterand itsquality
- Methodsofremovalofhardness,descriptionof coldwater
- Supplyfrommainsandwells,calculationsofwaterrequirementsandcapacityofstora gesystem

#### **UNIT-VI**

### SanitarySystems

- Sinks, basins
- Watercloset, bidets and their fittings
- Useof watertrapsandwaterseals, waterpipes and soil pipes
- Inspectionchambers-blockagesandleakagesand theirremedies

#### **UNIT-VII**

### Refrigeration

- Principleuseofrefrigerationinhotelandcateringindustries
- Basicscientificprinciples
- Differenttypesofrefrigerationsystemsandrefrigerants
- Walksincoolersandfreezers, careandmaintenance of these systems

#### **UNIT-VIII**

### **Air-conditioning**

- Classification, Types of systems, Layout of ACplant
- Condition forcomfortAir movement, humiditycontrol, ventilation
- Howtoselectasuitable air-conditioningsystem

#### **UNIT-IX**

### **TransportSystems**

- Passengerelevators, freightelevators
- Dumbwaiters
- Escalatorsandsidewalks-theiroperationsandmaintenance

#### **UNIT-X**

### FirePreventionandProtection

- Differenttypesoffires
- Firealarms
- Differenttypesofextinguishers
- Firehazards

### ReferenceBooks

TextbookofHotelMaintenance-N.C.GoyalandK.C.Goyal

#### SEMESTER-II

#### **BHM-206: BASICS OF COMPUTERSUNIT-**

1

#### Introductiontocomputers

What is computer? Block Diagram, Components of a computer system, Generation ofcomputers, Programming

 $Languages, Generation of languages, storage devices, floppy disks, CDR om's\ etc$ 

#### **UNIT-II**

### OperatingSystem

Introduction, functions, types, components, casestudies-DOS, Windows

#### **UNIT-II**

#### **IntroductiontoDBMS**

Data, Datatypes, advantages, introduction to Fox Pro, creating adatabase, searching, sorting, indexing, writing simple programmes, overview of MS Access

#### **UNIT-IV**

### WordProcessing,Spreadsheetandpresentations

Whatiswordprocessing? FeaturesofMS Word, Editing commands and mail merge.

What is spread sheet, features, formulae and functions, if statement, preparing samplew orksheet, different graphs

Features of

PowerPointPreparing a

presentationPreparing an

organization chart UNIT-V

### IntroductiontoInternet

What is Internet? Network, of networks, WWW, search engines, E-mail, websites,Introductionto e-commerce

#### **PracticalSchedule**

- DOS,WINDOWS
- MS WORD
- MSEXCEL
- MSPOWERPOINT
- FOXPRO&ACESS
- INTERNETUSAGE

## ReferenceBooks

- $1.\ Fundamental of Computers, Prentice Hall\ India$
- $2. \ Mastering Microsoft Office, Lonnie. E. Moseley, BPB Publication$

### **SEMESTER-II**

**BHM-207:PRACTICAL** 

Totalmarks:70

(including demonstration, viva voce, house keeping, front of fice, computers)

#### BHM-301:ADVANCEDFRONT OFFICEOPERATIONS-1

#### UNIT-1

### GuestRegistrationCycle

- Pre-registrationactivities
- Registration
- Hotelstay
- Postregistrationactivities

#### Unit-II

### FrontOfficeMarking andSales

- Theroleoffrontofficein hotelsales and marking-need forsales.
- Identificationofmarkets.
- Strategyformulationforvariousmarketsegments
- Maximizing revenue and achieving customer satisfaction.
- Trainingprogramme, incentive and evaluation.
- Salestechniques—personalselling, creative selling, U.S.P identification.
- Telemarketing-toolsandtechniques.

#### Unit-III

### **FrontOfficeAccounting**

- Introduction
- Various Front Office and Calculation Occupancy Percentage, No Show ratio,ARR,ADR,etc.
- Creditarrangements
- ForeignCurrencyHandling.
- Cashiering-introduction.
- Settlementofbills.
- TheGuestFolio,GuestLedger,CityLedger.
- Trackingtransactions.
- InternalControls –transcripts,cashsheet,cashbanks.

#### Unit-IV

### FrontOfficeCash/Check -outandsettlement

- FrontDeskCashier-roleandresponsibilities.
- FrontofficeCash –importance, take-overandhand -over.
- Checkoutandbill settlement-individualandgroups.
- Unpaidaccountbalances.

#### **UNIT-V**

### **TheNightAudit**

- Importanceandfunctions of Night Audit.
- Operatingmodels non– automated, Semi-automated and automated.
- TheNightAuditProcess.
- TheNight Auditreports-generationandutility.
- VerifyingtheNightAudit.

### **UNIT-VI**

### GuestComplaintHandling

- Process- thefollow uploop.
- Thumbrules.
- Commonproblems/complaints-identification and solving.
- Roleofemotionsin situationhandling.

#### **UNIT-VII**

### CreditControls

- HotelCreditPolicy.
- ControlMeasures.

### **PracticalSchedule:**

- PreparationofGuestFolio.
- Auditingof BillStatements
- GuestComplaintHandling
- MockSituations—Role—Plays.
- Preparation of GuestHistoryCards.
- Fillingupof'C'Forms.
- Preparationandfillingup of Guestregistration card.
- Roleplay–LobbyManager,GRE,Concierge,Bell Boy,BellCaptainetc.

# TheNightAudit

### Pest Control and Waste Disposal

#### UNIT-I

#### **RoomInteriors**

- Ceramics
- Plastics
- Glass
- SanitaryFitments

#### **UNIT-II**

#### **InteriorDecoration**

- Importance, Definition and Types
- PrinciplesofDesign
- Color–ColorWheel –ImportanceandCharacteristics, classification-schemes–
- Lighting-classification-importance-Types-Application
- FurnitureArrangements
- HeatingandVentilation

### **SoftFurnishings**

- Curtains—LooseCovers
- BlindsCushions

### **BedandBeddings**

- ConstructionofBeds
- Mattresses
- Bedspreads
- Beddings
- Blankets

#### UNIT-III

### **FlowerArrangement**

- Concept/Importance
- Types and Shapes Principals
- Tools, Equipments and Accessories

### Pest Control and Waste Disposal

#### **UNIT-IV**

Insects, Pestand Rodents

- WoodRot
- WasteRot
- WasteDisposal

#### **UNIT-V**

#### **Fibresand Fabrics**

- NaturalFibres/VegetableFibres/AnimalFibres
- ManmadeFibres-Regenerated/Synthetic
- Fabrics-Woven Fabrics-PlainTwill/Satin/Damask
- FabricFinishes

### LaundryDryCleaningandStainRemoval

- Chemicalsinuse
- ContractCleaning

### **ManagingonPremises Laundry**

- PlanningtheOPL
- Flowof Linen ThoughOPL
- MachinesandEquipment
- ValetService

#### Safety, Security, and First Aid

- Safety; Keys
- LostandFoundProperty,Valuables
- HealthandSafety
- Accidentsand AccidentPrevention
- Fire- Classification PreventionofFire- Emergency- FireFightingEquipments
- FirstAid

#### **PracticalSchedule**

- StainRemoval
- LaundryOperations
- SpecialDecorations
- Useof Different types ofCloth
- FirstAid
- GlassCleaning
- FlowerArrangement
- Cleaning of Ceramics and Plastics

#### **SEMESTERIII**

#### BHM-303: FOOD AND BEVERAGES SERVICE OPERATIONS-II

#### UNIT-I

#### Non-AlcoholicBeverages

- Classification
- HotBeverages-Types, ProductionandService
- ColdBeverages—Types, ProductionandService

#### **UNIT-II**

### SpiritsIntroductiontospirits -types

- Productionmethods
- Whisky– Production, types and brands
- Brandy–Production, types and brands
- Gin-Production, types and brands
- Rum–Production,typesandbrands
- Vodka–Production,typesandbrands
- Tequila-Production, types and brands
- Other alcoholic beverages Absinthe, Aquavit, Slivovitz, Arrack, Feni, Grappa, Calvados, etc.

#### **UNIT-III**

### LiqueursTypes

- Production
- BrandsandService-IndianandInternational

#### **UNIT-IV**

#### Bar

- Introduction, Barstocks maintenance
- Types, layouts, equipments used, Control methods and licenses
- Staffing, Jobdescription, Jobspecification.
- BarPlanningandDesigning,andCosting,Corkage
- BarMenus–Winelist –meaninganditsimportance, designandlayout

#### **UNIT-V**

#### Cocktails

- Introduction, History, types and Preparation
- Classic Cocktails Recipes, Costing, innovative cocktails and Mock tails,
   Welcomedrinks, Orange beverages which have flavouring agent, juice, mixes and garnishserved in veryfoamyglam.

#### BHM-304: FOODANDBEVERAGE PRODUCTION-II

- Cocktailsbarequipment, garnishesanddecorativeaccessories.
- Termsrelatedtoalcoholicbeverage
- InteractionwithGuestssuggestiveselling

#### UNIT-VI

#### **Tobacco**

- Cigars-Production, types, brands, storage and service
- Cigarettes Production, types, brands, storage and

#### serviceFood and Beverage Terminology related to the

#### course.PracticalSchedule

- Serviceofspiritsandliqueurs
- Barsetupandoperations
- CocktailandMocktailpreparations,Presentationand service
- ServiceofCigarsandCigarettes
- Glassware used for different spirits, non-alcoholic drinks offered with different spiritsserviceprocedure.
- Ordertaking- writinga BOT
- Writingamenu in French
- Serviceofhotand coldnon –alcoholicbeverages

#### BHM-304: FOODANDBEVERAGE PRODUCTION-II

### UNIT- I

#### MenuPlanning:

- Introduction:Typesofmenus,termsandfactorswhichaffectMenuPlanning.
- Developmentofthemenu.
- CompilingMenus.
- NutritionalAspectofMenuPlanning.

### UNIT- II

#### Horsd'oeuvres:

- MeaningandTypes:SingleandHorsd'oeuvres Varies,examplesforeachtype.
- Salad-TypesofSalads-simpleandcomposite-Saladdressings.
- Namesand recipes forsaladdressingonly
- Sandwiches-typesofbreadused.Fillingandseasoningused.
- PointsobservedwhilemakingSandwiches,storageofS/W different typesofS/W.
- Garnishesand Accompaniments.

### UNIT-III

#### BasicBakeryandconfectionary:

- Typesofflour and their uses. In gredients used in bakery and their role.
- Yeast goods points observed while making yeast goods. Reason for faults in yeastdough.
- Recipesforbreadrolls, bun, babaaurum, savarinand doughnuts.

### Sugarboilingdegrees of cooking sugarand their uses

- Pastes-typesofPastes recipesforshortPastry.
- Puff Pastry, Sweet Pastry, Suet Paste and choux paste. Reasons for faults in above preparation.
- Productsmadefromthe Pastries(onlynames,no recipes)
- Cakes-basicsmixtureforsmall cakes, reasons for faults.
- Sponges-genoisespongeandchocolatesponge recipes.
- Reasonsforfaults.

#### **UNIT-IV**

### **IndianRegionalCuisine**

- SpecialtyCuisinessuchasMughlai,Awadhi,HyderabadiandTandoor.
- IndianFastFoods.

### UNIT-V

### Rechauffe'Cookery.

- Introduction, Definition.
- ConceptandImportance.

## **BasicCulinaryTerms:**

• Indian, Westernand International

## **PracticalSchedule:**

- RegionalIndianCookery.
- PreparationofBasic BakeryandConfectionery.
- BiscuitDough,BreadDough,Cakebatters,PuffPastryDough,Doughnutsetc.
- Preparationofsalads, Coldcutsand Sandwiches.
- Hotcontinentaldesserts.
- Preparation of basic Salads.
- PreparationsimpleIndianDesserts.

# IndianRegionalCuisine

#### BHM-305:HOSPITALITYFRENCH

#### UNIT -

#### **IPARTIE**

• Translation and comprehension – reception – conversation –role play – case study tobedonein French.

### UNIT- II

• Article define, indefini example, adjustifs – qualificatifs – caccorn – adjectives – demonstrates– etpossessifs.

### UNIT-III

#### **VERBSIRREGULIERS**

- Avoir, etre, aller, recevoir venir, partir sortir pouvoir, vouloir ouvir. PRESENT Passe
- Compossefuturegrammarexercises, composition, conversation.

### **UNIT-IV**

### **AURESTAURANT**

• Conversation, role play, causes study to be done in French, besides translation and comprehension.

### **UNIT VGRAMMER**

- Pronomspersonnelssubjectobjectdirectobjectindirect.
- Pronoms:Relatifssimples:qui,que,dont,ou.VERBSIRFEGRLIERS
- Rendredescendreprendredormircourirserverplevois, falloirdevoir.

#### UNIT-VI

- Imparfait –plusquepargait–futuranterieur.
- References:
- LeFrancaisde'LHotellerie
- Ei in Tourisme: M. Dany– Jr. Laloy

#### **SEMESTERIII**

#### BHM-306:HOSPITALITYSALESANDMARKETING

#### UNIT-I

### IntroductiontoHospitalitysalesandMarketing

- Today'sHospitalityTrends
- Globalisation
- HotelSalesandMarketingConcepts.
- Expansionoflegalizedgambling.
- RelationshipMarketing.
- GuestPreferences.

### **UNIT-II**

### MarketingConcept

- MarketingMix
- The8P'sofMarketing.
- Evolutionofmarkets–globalandIndiantouristmarket.

### UNIT- III

#### TheMarketingPlan withreferencetoHotelindustry.

- TheMarketingTeam
- StepsinMarketingPlan.
- SelectingTargetmarkets.
- Positioningthe property/ outlet.
- DevelopingandimplementingMarketingactionplans.
- Monitoringand evaluating the Marketing plan.

#### UNIT- IV

### **TheSales Office**

- TheMarketingandSalesDivision.
- Organisinganddesigninga Hotelsalesoffice.
- SalesArea
- Developingsalesteam hiring, selection, management, evaluation.
- $\bullet \quad \hbox{Compensation for sales force-targets and achievements.}$
- Thesalesofficecommunicationsystem.
- Computerized client information records.
- Salesreportsand analysis.

### **UNIT-V**

- Components of asale.
- TypesofsalesindifferentdepartmentsofaHotel.
- Telemarketing.
- Internalmerchandising-in-housesales promotion.
- Specialservicesinhouse sales.
- Salesforecasting, longtermandshortterm.

### **UNIT-VI**

#### **Restaurantand Loungesalespositioning**

- MerchandisingFoodand beverage.
- Promotionofrestaurantsand Loungefacilities.
- BuildingRepeatBusiness.
- Banquet and conferences ales.

### **UNIT-VII**

### Advertising, Public relation and Publicity

- Effectivehotel advertising–brochures, sales material designing.
- Advantages of advertising in indoor and outdoor.
- Advertisingagencies.
- Collateralmaterialmass mediaandprintmedia.

### **References:**

- MarketingManagement–PhilipKotler
- MarketingManagement

   Ramaswamy
- Hospitalitysaleand Marketing
   Jagmohan Negi

BHM-307:Practical

TotalMarks:70

(Including, Viva Voce, role playing, house keeping)

#### **SEMESTER-IV**

## **INDUSTRIALEXPOSURETRAINING(IET)**

**Duration:** Minimum 20 weeks with coverage of all major and minor departments of a full-service hotel. (Can be substituted with operational training in reputed Fast Food operations, Airlines, Resorts, and similarindustryin accordancewith coursecurriculum).

### SuggestedTrainingSchedule:

- F&BService:4weeks
- F&BProduction :4weeks
- FrontOffice:4weeks
- Housekeeping–4weeks
- Other: 4 weeks (HR, Sales Marketing, Finance

etc)Documentstobesubmittedaftersuccessfulcompletionof

#### IET:

- WTO(WhattoObserve) Sheets
- TrainingLog-book (TobeissuedbylearningCentre)
- DepartmentAppraisalForms
- TrainingReport in 2 Copies
- TrainingCertificate from theconcernedHotelAuthority.

### **MAXIMUMMARKS:600**

#### **Basedon:**

- CompletedTrainingsheets(100)
- IndustrialTrainingReport(150)
- IndustrialTrainingLog-book(100)
- IndustrialTrainingProject(report)Presentation(200)
- Viva(50)

#### **DETAILS:-**

#### WTOSHEETS(100)

- 20 marks on each department trained (4 department- Front Office, F&B Service, F&BProduction&Housekeeping), Total 80 marks.
- 20 marks on other departments trained (Human Resources, Finance, Sales &Marketing, KitchenStewarding, Purchase, Receiving & Stores, etc.

## INDUSTRIALTRAININGLOG-BOOK(100)

- Daily Summary of work done & observed duly signed by the concerned supervisor(50)
- AppraisalForms(50)

## **INDUSTRIALTARININGREPORT(150)**

• Contents (100): About the hotel, photographs, Formats, Charts and Diagrams,

writtenmaterialetc.

- Creativity(25)
- Neatness, coverlayout (25)

## INDUSTRIALTRAININGPROJECT(REPORT)PRESENTATION(200)

(One-to – group

presentation)Time:60

minutes (Maximum)ToMark

on:

- Communication&PresentationSkills (50)
- Grooming, UniformandBodyLanguage (50)
- PresentationContent(50)
- UseofSlides, Multimediaandotherpresentationaids(25)
- Handlingofspot queries/questionsfrom theaudience(25)

### **VIVA(50)**

Viva-voceon thepresentation, conducted bytheFacultyMembers.

## **Industrial trainingWTO**

During your tenure as an Industrial Training, apart from Carrying out the assigned jobs, youare instructed to make the following observation in your department. A concise report(preferably) Typed of these observations must be prepared and presented to the Institutewithin one week of completion of training along with Industrial Training Report. TheseReport, presentation and Viva will be the criterions for the award of semester marks for thesession. A viva will be conducted soon after the reports are submitted. Dates of Presentation /Viva shall be announced after you report at Institute. Viva will be conducted by externalevaluator.

**DESIRED:** Reports should contain additional proformas, charts, brochures etc. the coverpageofreportshouldcontainyourname,hotel,department&duration.Attacha copyofthisWTOsheet at the beginningofyourreport.

#### **WHATTOOBSERVE**

**Food and Beverage** 

#### **ServiceBANQUETS**

- 1. Howto take abanquetbooking
- 2. What is banqueting the need to have banquet facilities, scope, purpose, menus and price structure

- 3. Typesofbanquetlayout
- 4. Typesofbanquetequipment, furniture and fixtures
- 5. Typeofmenusandpromotionalmaterialmaintained
- 6. Typesoffunctionsandservices
- 7. Discountsgiven, and subsequent data maintained
- 8. Guestscommentsandcomplaints
- 9. Importance of function prospectus and reservations register their usage
- 10. To study staffing i.e. number or service personnel required for various functions, scheduling of staffon dailybasis, source of manpower
- 11. Liaisonsmaintainedwithexcisepeople, liquor permitand guest controlor der
- 12. Safetypracticesbuilt intodepartmentalworking
- 13. Costcontrol byreducingbreakagespoilage and pilferage
- 14. Tostudydifferentpromotional ideascarried outto maximizebusiness
- 15. Typesof chaffingdish used—theirdifferent makesand sizes
- 16. Parstockmaintained(glasses,cutlery,crockeryetc.)
- 17. Storeroom –stacking and functioning

### **RESTAURANTS**

- 1. Takingorder, placing orders, service and clearing
  - 2. Takinghandover from the previous shift
  - 3. Layingcovers, preparation of Mise-en-place and arrangement and setting up of station
  - 4. Perstockmaintainedat eachsidestation
  - 5. Functionsperformed whileholding a station
  - 6. Methodandprocedureoftakingaguestorder
  - 7. Service of wines, champagnes and especially food items
  - 8. Serviceequipmentusedanditsmaintenance
  - 9. Study of menu items and also have a brief idea about their mode of preparation, inputsused, preparation time accompaniment and final appearances
  - 10. Coordinationwithhousekeepingforsoil linenexchange
  - 11. Physicalinventorymonthlyof crockery, cutlery, linenetc
  - 12. Equipment, furniture and fixtures in the restaurant and their use and maintenance
  - 13. Method of foldingnapkins
  - 14. Noteproprietarysauces, cutlery,crockeryandotherserviceaccessories keptatthestation
  - 15. K.O.T.handing,check preparation,orderingandthe timelypickup

#### **BAR**

- 1. Bar setup, Mise-en-place preparation, storage facilities inside the bar, Decorativearrangementto liquor bottles
- 2. Implications of short and overpouring
- 3. Typesof glassesusedinbarserviceandtypesof drinksservedineachglass

- 4. Liaison with Fand Bcontrols fordailyinventory
- 5. Spoilageandbreakageprocedures
- 6. Handlingofemptybottles
- 7. Requisitioningprocedures
- 8. Recipesofdifferentcocktails andmixed drinks
- 9. Provisionofdifferenttypesof garishwithdifferentdrinks
- 10. Processingofallguestschecksasperdrinksserved
- 11. Drydays and handlingofcustomers duringthe same
- 12. Handlingofcomplimentarydrinks
- 13. Barcleaningandclosing
- 14. Guestrelationandmanagingofdrunkguests
- 15. Interbartransferandserviceaccessoriesmaintained, and preparation of the same before the bar opens
- 16. Types of garnishes and service accessories maintained, and preparation of the samebeforethebar opens
- 17. To know the different brands of imported and local alcoholic and nonalcoholicbeverages
- 18. Barsalesmanship
- 19. KOT/BOTcontrol
- 20. Coordinationwithkitchenforwarmsnacks
- 21. Usingofdraught beermachine
- 22. Innovativedrinks madebythe bartender

### **ROOMSERVICE**

- 1. IdentifyingroomserviceEquipment
- 2. Importance of Menuknowledge for order-taking (RSOT functions/procedures)
- 3. Foodpickupprocedure
- 4. Roomservicelayoutknowledge
- 5. Layingoftraysforvariousorder
- 6. PantryElevatorOperations
- 7. ClearanceprocedureinDishwashingarea
- 8. Roomserviceinventories and store requisitions
- 9. Floorplan of the guestfloors
- 10. ServingFoodandBeveragesinrooms

#### 11. Operating dispense Bars

### INDUSTRIAL

### **TRAININGWTO**

During yourtenureasan

In dustrial Trainee, apart from carrying out the assigned jobs, you are instructed to make the following observations in your department. A concise

report (preferably typed) of these observations must be prepared and presented to theInstitution within one week of completion of training along with theIndustrial TrainingReport. These Report, Presentation and Viva will be the criterions for the award ofsemester marks for the session. A viva will be conducted soon after the reports are submitted. Dates of Presentation/Viva shall be announced after you report at institute. Vivawill beconducted by an external evaluator.

**DESIRED:** Reports should contain additional proformas, charts, Brochures etc. The Cover page of the Report Should contain your name, hotel, department and duration. Attacha Copyof this WTO sheet at the beginning of Your report

### **WHATTOOBSERVE**

#### F&BProduction

There are certain shifts that are more important to be done in order to learn the systems and procedures of the department. You should make sure that you cover all shifts so as understand the department fully.

- 1. AreaandLayoutofthekitchen
- 2. Studyof Standard PurchaseSpecifications
- 3. Studyof StandardRecipes
- 4. Indenting, Receiving and Storing
- 5. Checkingthestockinthe Walk-Incooler/ freezer (deep)
- 6. Indenting of Butcheryandgroceryetc.
- 7. Preparingofbatter, marinations and seasoning
- 8. Allcuts meatand butcheryitems(Mutton, poultry, beef,fish, etc.)
- 9. Dailyprocedureofhandover fromshift to shift

- 10. Recipesandmethodsof preparation of all sauces
- 11. Quantities of preparation, weekly preparations and times cheduling
- 12. Stockpreparationand cookingtimeinvolved
- 13. Cuttingofallgarnishes
- 14. Temperatureandproperusageofallequipment
- 15. Platepresentationsfor allroomservice andala carteorder
- 16. Cleaningandproperupkeepofhot range
- 17. Cleanlinessandproperupkeepofkitchenareaandallequipment
- 18. Storeof icecreamsand othercold desserts
- 19. Yieldoffreshjuicefromsweetline/ orange
- 20. Fillingofcoffee, water, milkinthe dispensers
- 21. Storageofdifferentmise-en-place-(Raw,Semi-Processed)
- 22. Usagesofwines, spirits-correct quantity and method of storage
- 23. Bulkpreparations
- 24. Fishingofbuffetdishes
- 25. Recipesofleast 10fastmovingdishes
- 26. Mise-en-placefor:Alacartekitchen andBanquetkitchen
- 27. Reshuffle/LeftoverCooking

#### **Industrial TrainingWTO**

During your tenure as an industrial trainee, apart from carrying out the assigned jobs, you are instructed to make the following observations in your department. A concise report(preferably typed) of these observations must be prepared and presented to the institute within one week of completion of training along with the Industrial Training Report. These reports, presentation & Viva will be criterions for the award of semester marks for thesession. A viva will be conducted soon after the reports are submitted. Dates of presentation /viva shall be announced after you report at institute. Viva will be conducted by an external evaluator.

**DESIRED:**Reports should contain additional proformas, charts, brochures etc. the coverpage of report should contain additional proformas, charts, name, hotel, department &duration.Attach acopyof this WTO sheet at the beginning of your report.

### **WHATTOOBSERVE**

#### **Frontoffice**

There are certain shifts that are more important to be done to learn the systems and procedures of the department. You should make sure that you cover all shifts so astounderstandthe department fully.

- 1. Greeting, meeting & escorting the guest
- 2. Totalcapacityand tariffsof therooms
- 3. Locationandroleofstatusboard, different types of status's maintained
- 4. Specialratesanddiscountsapplicabletogroups, business houses, airlines, VIP's etc
- 5. Identificationofkind, mode and type of reservation
- 6. Filingsystemandfollow–uponreservation
- 7. Typesofplans and packages on offer
- 8. Formsandformatsusedinthedepartment
- 9. Meaningofguaranteed, confirmed and wait listed reservations
- 10. Reportstakenoutinthereservationsdepartment
- 11. Procedure of taking are servation
- 12. Groupreservation, discountand correspondence
- 13. Howtoreceiveandroomguest
- 14. Roomblockings
- 15. Size, situations and general colours chemes of rooms and suites
- 16. Discountsavailabletotravelagents, tour operators, FHRAI members etc
- 17. Co-ordination of reception with lobby, front office cash, information, room service, housekeeping and telephones
- 18. Guestregistration, types of guestfolios, arrival slips, c-forms and their purpose
- 19. Howto takecheck-ins and check-outs on the computer
- 20. Variousreportspreparedbyreception
- 21. Keycheckpolicy
- 22. Mail&messagehandlingprocedures
- 23. Departurecontrol
- 24. Percentageof no-showsto calculate safeover booking
- 25. Groupandcrew rooming, pre-preparation and procedures
- 26. Scantybaggagepolicy
- 27. Housekeepingdiscrepancy–investigation
- 28. Handling of Room changes / rate amendments / date amendments / joiners / one-persondeparture / allowances/ paid outsand all formats accompanyingthem
- 29. Requisitioning of operating supplies
- 30. Handlingofspecialsituationspertainingtoguestgrievances, requestetc
- 31. Bell desk / concierge function: luggage handling during check in & check out, leftluggage procedures, wakeup call procedures, scanty baggage procedure, handling ofgroupbaggage, maintenanceof records, errandmade, briefings etc.
- 32. Traveldesk:coordination's,bookingtransfersetc.

## **Industrial TrainingWTO**

During your tenure as an industrial trainee, apart from carrying out the assigned jobs, you are instructed to make the following observations in your department. A concise report(preferably typed) of these observations must be prepared and presented to the institute within one week of completion of training along with the Industrial Training Report. These reports, presentation & Viva will be criterions for the award of semester marks for thesession. A viva will be conducted soon after the reports are submitted. Dates of presentation /viva shall be announced after you report at institute. Viva will be conducted

by an external evaluator.

**DESIRED:**Reports should contain additional proformas, charts, brochures etc. the coverpage of report should contain additional proformas, charts, name, hotel, department &duration.Attach acopyof this WTO sheet at the beginning of your report.

### **WHATTOOBSERVE**

#### Housekeeping

Therearecertain shiftsthat aremore important to be done in order to learn the systems and procedures of the department. You should make sure that you cover all shifts so as understand the department fully.

### 1. LINEN&Uniform

- A. Learn toidentifythe linen / uniform bycategory/sizeeven when in fold
- B. Study the pest control procedure followed and learn how the linen/uniform ispreserved against mildew
- C. Observeprotectionagainstdust
- D. Observesystem&quantumoflinenexchangewithlaundry,room,andrestaurants
- E. Notethediscard procedureand observethe percentageof
- F. Observeprocedureforexchangeof uniformand linen
- G. Noteprocedurefollowedforuniforms /linen exchangeafter closinghours
- H. Notearrangementoflinen/uniforms systematicallyinshelves /hangers
- I. Understandtheneed&useofpar stocksmaintained
- J. Studytotal numberand varietyofitems

#### 2. Rooms

- A. Numberofrooms cleaned in a shift
- B. Timetaken in makingbed / toilet
- C. Thoroughly observe the cleaning equipments and detergents / any other cleaningsupplies used
- D. Observeallguestsupplieskeptinguestroomand bathroomunderstandthe procedureforprocurement andreplacement ofguest supplies
- E. Studythesystematic approachin cleaningaroomandbathroom and variouschecksmadeof allguests facilities e.g.telephone, channel music, AC, TV, etc.
- F. Studythehousekeepingcartandallitemsstockedinit. Notes yourideasonitsusefulnessand efficiency
- G. Observehowwoodwork, brass workarekeptspotlesslycleanand polished
- H. Observeprocedure for handling soiled linen & procurement of fresh linen
- I. Observeprocedure for freshenupand turndownservice
- J. Observeroomlayout,colourthemesandfurnishingsusedinvariouscategoriesandtype s
- K. Carpetburnishingand vacuumcleaningprocedure
- L. Windowpanesandglasscleaningprocedureandfrequency
- M. Observe maintenance of cleanliness in the corridors and other public area on thefloors
- N. Understand policyandprocedurefordaytodaycleaning

- O. Observemethodsof stainremoval
- P. Understandthe roomattendant'schecklistandotherformatsused
- Q. Observehandlingofguest laundry&otherservices (like shoeshineetc.)

### 3. Thecontroldesk

- A. Maintenanceof logbook
- B. Understandthefunctionindifferentshifts
- C. Observethecoordinationwithotherdepartments
- D. Observethe area &spanofcontrol
- E. Observethe handlingofwork duringpeak hours
- F. Observetheformats usedbythe department and studyvarious records maintained

### 4. Publicarea

- A. Observethe dutyand staff allocation, schedulingof work and dailybriefing
- B. Whatto look forwhile inspecting and checking publicarea
- C. Importanceofbanquetsfunctionprospectus
- D. Observestaskscarriedoutbythecarpetcrew,windowcleanersandpolishers
- E. Notemaintenanceorder procedure
- F. Studythefirepreventionand safetysystems built into the department
- G. Observecoordinationwith lobbymanager, systemsbuiltinto thedepartment
- H. Observethe pestcontrolprocedure and its frequency
- I. Studytheequipment and operating supplies used the procedure for its procurement
- J. Observepolicyand procedures followed forvarious cleaning

## Industrial trainingWTO

During your tenure as an industrial trainee, apart from carrying out the assigned jobs, you are instructed to make the following observations in your department. A concise report(preferably typed) of these observations must be prepared and presented to the institute within one week of completion of training along with the Industrial Training Report. These reports, presentation & Viva will be criterions for the award of semester marks for thesession. A viva will be conducted soon after the reports are submitted. Dates of presentation /viva shall be announced after you report at institute. Viva will be conducted by an external evaluator.

**DESIRED**: Reports should contain additional proformas, charts, brochures etc. the coverpage of report should contain additional proformas, charts, name, hotel, department &duration.Attach acopyof this WTO sheet at the beginning of your report.

### **WHATTOOBSERVE**

### Humanresourcedevelopment&administration

- 1. Observerthelayout out ofthedepartment, location in the hotel and accessibility
- 2. Missionstatementoftheorganisation
- 3. Observerthevarious functions carried out by the department
- 4. Policies&proceduresofthedepartment
- 5. Organisationchartofthe hotel andhierarchyof thedepartment
- 6. Whatarethevariousdepartmental filing&how records aremaintained
- 7. Recruitment&selectionprocess
- 8. Sourceofrecruitment
- 9. Anyspecific/specializedtestingoninterview duringrecruitment
- 10. Attendance &leavesystemof thehotel
- 11. Variousstatutorycompliances(PF,ESI,Insuranceetc.)
- 12. Wage &salaryadministration (CTC,Taxesapplicableetc.)
- 13. HotelmanningGuide&employeehandbook
- 14. Employeebenefits, facilities for employees & recognition programmes
- 15. Performanceappraisalsystem &job Evaluationtechniques
- 16. Disciplinaryprocedures
- 17. Employeetraining,induction&development
- 18. Abriefinsight intotradeunions&industrialrelations
- 19. Managementofgrievances
- 20. Exitpolicies(VRSetc.)

### **SEMESTERV**

#### BHM-501:FRONTOFFICEMANAGEMENT-I

### **UNIT-I**

#### Planningand evaluatingFrontOfficeOperations

- Roomratestructure.
- Criterionofestablishingroomrates.
- TheRule ofThumb Approach.
- The Hubbart Formula-introduction.
- Room rate designations Rack rate, Corporate Rate, Volume Account rates, Government rates, Seasonal rates, Weekend rates, Membership rates, industryrates, Walk-in rates, Premium rates, Advance Purchase rates, Package rates, FIT/ GITrates, etc.

### **UNIT-II**

#### Forecasting •RoomAvailability.

- RoomRevenue-weekly, monthly, yearly, longterm.
- Dailyoperation reports.

### **UNIT-III**

#### YieldManagement

- IntroductionandConceptscovered.
- DifferentialRates.
- ForecastingBookings.
- Rate availabilityrestrictions.
- Statisticalrepresentations-thresholdcurves.
- Displacement.

#### **UNIT-IV**

#### ReservationSalesManagement

- AdequateStaffing.
- RoomsInventory.
- Callmanagement.
- Motivation.
- ReservationMap.
- Salesstrategies.

### **UNIT-V**

#### **HotelSales**

- Merchandising.
- DirectSales-

Travel Agents, Tour Operators, Hotel Booking Agencies, and Tour ist Information Centre.

### **UNIT-VI**

## **TheRoleof GovernmentAgencies**

- Organizations-esp.directlyassociated tohospitalityindustry
- StarRatingSystem-Committeesandrecommendations.
- TaxesApplicabletohotelindustry.

### **UNIT-VII**

### ManagingHumanResources

- InternalandExternalRecruitments.
- EvaluationandSelection.
- DevelopingHR -skillstraining.
- Appraisals&evaluationoffrontofficestaff.

### **PracticalSchedule:**

- AssignmentsandProjects
- YieldManagement–Calculations

#### **SEMESTERV**

### BHM-502: ADVANCED ACCOMMODATION

### **OPERATIONS - 1UNIT-I**

### **Floorand Wallcoverings**

- TypesandCharacteristics
- GeneralCare
- FloorFinishes
- TypesofWallCoverings andCeiling

### **UNIT-II**

### Carpets

- Fibres
- Manufacture-Woven and Non-Woven Carpets
- Size
- LayingandCareofCarpets
- MatsandMatting

### **UNIT-III**

#### **Furniture**

- Principles
- TypesofJoints
- Selection

#### **UNIT-IV**

### PlanningTrendsinHousekeeping

- PlanningGuestRooms/Bathrooms/Suites/Lounges
- Landscaping
- LeisureFacilityPlanning for Guests
- BoutiqueHotelsConcept

### **UNIT-V**

#### IndustrialLaundry

- Process
- StagesinWashCycle
- PittscaleanditsRelevancePracticalSchedule
- PlanningLayouts-GuestRooms/Bathrooms/Suites/ Loungesetc.
- LaundryEquipment Handling
- LaundryOperations-(Industrial)
- LayingandCleaningofCarpets

#### **SEMESTERV**

### BHM-503:ADVANCEDFOOD&BEVERAGESERVICEOPERATIONS

#### UNIT-1

### **Gue'ridonservice**

- Introduction-History, Types, Staffing
- Specialequipments, Careandmaintenanceof equipment
- Ingredientsused, Mise-en-placeforgue'ridon. Common preparations.
- Carvingandjointingatthetable,carvingtrolley,anddishespreparedonthegue'ridon.
- Flambeing, carving, saladmaking
- Takingthe order. Methodsof servingadishat thetable

#### <u>UNIT-II</u>

### RestaurantPlanning

- Introduction
- Planningand operatingvarious F&BOutlets and support /ancillarysystems.
- Factors-Concept, Menu, Space, Lighting, Colorsand Market
- Restaurantdesignteam
- Staffing in a Restaurant points to be considered. Duty

Rotas, Staff Training.

### **UNIT-III**

**Restaurant Problems and Guest / Situation Handling -**

ThumbRulesto be followed

#### **UNIT-IV**

### OtherCateringOperations

- Off Premises Catering Outdoor Catering Meaning Preliminary survey of placeand conduct of party, hiring of service personnel - Making a list of service equipmentsrequiredfor settingup of Counters-Allotting Stations.
- HospitalCatering
- Industrial&InstitutionalCatering
- Airline&RailwayCatering
- HomeDelivery
- Takeaways

### **UNIT-V**

#### AfternoonandHighTeas

Introduction, Menu, Coverand Service

### **UNIT-VI**

#### **FunctionCatering**

- Introduction
- TypesofFunctions
- Functionservicestaff andresponsibilities
- ServiceMethodsinFunctionCaterings,instructionstotheservicestaff-winesservicein functions.
- Bookingand OrganizationofaFunction
- Functionmenus
- Banquetlayouts-TablingandseatingarrangementsVIPFunctionHandling,VIPDrill,Procedure forToast.

### **UNIT-VII**

#### Buffet

- Introduction
- Types Sit Down and Fork Buffets- Buffet Sectors Equipments used, Factors, Spacerequirements and checking Buffet Presentations, MenuPlanning and StaffRequirement
- BuffetManagement

## Food and Beverage Terminology related to

### the course.PracticalSchedule:

- Restaurantsetupsofdifferenttypes
- ServiceofAfternoon and HighTeas
- Buffet Lay-ups,themeBuffetsetupsaServiceofCheese
- CocktailParties

#### **SEMESTERV**

#### BHM-504:ADVANCEDFOOD&BEVERAGEPRODUCTION

#### **UNIT-I**

#### **Garde-Manger:**

- Importanceandfunctionoflarderin mainkitchen
- relationshipwithothersections ofmainkitchen
- dutiesandresponsibilitiesoflarderchef
- Equipment'sandtoolsusedinlarder
- floorplan oflayoutor larder room.

### **UNIT-II**

#### ColdCutsandSauces:

- Forcemeat-meaning, uses, types and recipes
- Panada-meaninguses, types and recipes
- Compoundbutters -meaning, usestypes recipes and examples
- Marinades-differenttypesanduses
- Brine-types &uses
- AspicJelly-uses and preparation
- Chaudfroid-usesandpreparation
- Coldpreparationgalantine,ballotine,tenine,pace,quenellesmousses,mousselines,souffles-recipes ofabove.

### **UNIT-III**

#### **PopularInternationalCuisines**

- Features
- RegionalClassification
- Ingredients, methods of cooking
- coursesofmenuforChinese,Japanese,Thai, Italian,Mexicancuisinesetc.

#### **UNIT-IV**

### AdvancedBakeryPreparation:

- SugarCraft,ChocolateConfectionery,ColdPuddingsandSweetsAppetizers:
- Type and examples for each type and method of preparation.

#### PracticalSchedule:

- Coldpreparations, platters and buffets.
- InternationalCooking:recipesfromvariouscountries.
- ExoticIndianWesternstarters, snacks and hors doeuvres.
- Advancedbakery-Rolls, Breads, Pastries, Cookies, Cakes.

#### **SEMESTERV**

#### **BHM-505:PRINCIPLESOFMANAGEMENT**

### **UNIT-I**

#### **HotelManagement:**

- AnIntroduction
- Careersin HospitalityToday, lookingfor ajob
- BasicfunctionsofManagement-POSDCORB.

### **UNIT-II**

### **Evolutionofmanagementtheories**

- Managementtheoriesoverthepast.
- CurrentHospitalityManagement Practices.

### **UNIT-III**

### HotelAdministration&Organization

- HotelAdministration,organizingahotel-
- DepartmentPattern.
- BusinessAims
- HumanElements.
- LineManagement
- OrganizationStructurefor5Starhotel.
- Manager'sjobinHospitalityIndustry.

### **UNIT-IV**

### ManagementObjectives&Communication

- ManagementPhilosophy
- ManagingbyRules
- MBOinHotels:
- ModernObjectiveofHR
- MajorProblemsinHotelBusiness

### **UNIT-V**

## **HRPlanning**

- Concept&FeaturesofManpowerPlanning
- ObjectivesofHRP

### **UNIT-VI**

#### DevelopingHumanResources

- ObjectivesofHRD
- Recruitment, Selection and Interview

- SourcesofRecruitment
- Advertisements
- Rules and

## Regulations UNIT-VI

## **TrainingandDevelopment**

- Trainingprogrammes forHotelEmployees
- BasicPrincipleofTraining
- OnJob training
- Howtoinstruct ontheJobTraining
- PerformanceEvaluationandAppraisals

## **ReferenceBooks:**

- 1. PrinciplesofManagement-L.M.Prasad.
- 2. MarketingManagement- PhillipKotler.
- 3. BusinessOrganisation-Sherlekar.
- 4. MarketingManagement-Ramaswamy.
- 5. PersonnelManagement-C.B.Mamoria

#### **SEMESTERV**

### **BHM-506:HOTELACCOUNTANCY**

#### **UNIT-I**

### **BasicConceptsofaccounting**

- Definition, objects and importance of accounting inhotel business
- Classificationofaccounts
- Accountingequations
- Journalizing
- Postingintoledgersandbalancingofledgeraccounts.

### **UNIT-II**

#### SubsidiaryBooksofAccounts

- Subsidiaryjournalpurchasebook, salesbook, purchasereturn sales return,
- Cashbook (2columns and 3 columns),
- Pettycash book.
- Closing of ledgers-
- Trialbalancepreparation.

### UNIT-III

### **AccountingStatements**

- Bankreconciliationstatement, meaning, preparation, causes for difference.
- Preparationoftrading, profit and loss account.
- Preparationofbalancesheetwithadjustments-revenueandcapital expenditure.

### **UNIT-V**

#### **Partnership**

- Partnershipaccountmeaningdifferenttypesofpartners. Difference between partnership and sale proprietorshipinterest on capital anddrawings.
- Preparationofpartners and capital accounts (fixed & fluctuating)

#### **UNIT-VI**

#### **AccountPostingMachines**

- Accountingmachinesandtheirimportanceincateringbusiness, computerandtheiruses in hospitalitybusiness.
- Problemsinvolving simplecalculations, additions, subtractions, multiplication and division.

### **ReferenceBooks:**

- 1. PrinciplesofAccounting -N.Vinayakan
- 2. Advanced Accounting- Shukla-Grewal
- 3. DoubleEntryBookkeeping -T.S.Grewal

## **SEMESTERV**

# BHM-507:PRACTICAL

Total:70Marks

(IncludingVivaVocehousekeeping,frontoffice)

#### **SEMESTERVI**

#### **BHM-601: FRONT OFFICE MANAGEMENT – II**

### **UNIT-I**

### **Evaluatingfront officeoperations**

- Accommodationandmanagementconcepts
- Tariffdecisions
- Cost&pricing- thehubbartformulawith its various schedules
- Marketpricing
- Dailyfrontofficereportsstatistics-analysisandevaluation
- Budgeting
- Preparationofdepartmentalbudget
- Comparisonofrevenueandexpenses

### **UNIT-II**

### Revenuemanagement

- Grouproomsales/transientsales
- F&Bactivities
- Specialeventslocaland areawise
- Potentiallowandhighdemandtactics
- Revenuemanagementsoftware—awareness andusageapplications

### **UNIT-III**

#### Measurehotelperformance

- Quantifiableanalysis-rev parmarketshare
- Quantifiableanalysis-ratedriven occupancydriven

### **UNIT-IV**

### Propertymanagementsystem

- Introduction
- Evolutionand technologyin PMS
- SelectionofPMSas pertheproperty
- Variousaffiliatemenus of PMS& their interface with front desk system

#### **UNIT-V**

## **Guestservice**

- Servicestandards-verbaland visual
- Empowermentand diversityawareness
- Internationalguests
- Management'srolein guestservice
- Guestservicetraining

## **Review of all front office operations. Practical schedule:**

- Calculatingoccupancystatistics
- Packagepreparations-ofseasondiscounts
- Formsandformats
- Role- play
- Preparingsalesletters / Businessletters / Apologyletters / Brochure / Tariffcardsetc.
- Roleplays

#### **SEMESTERVI**

### BHM-602:ADVANCEDACCOMODATION OPERATIONS-II

#### UNIT-I

### **Controllingexpenses – Budgeting**

- Thebudget process-planningand operating
- Usingoperatingbudget as control tool
- Operatingbudgetand incomestatement
- Budgetingexpenses
- Purchasingsystemandcontrol
- Capitalbudget

### <u>UNIT-II</u>

### Specialprovisions for handicapped guests

- Guestroom
- Publicarea

### UNITIII

#### Situationhandlingandservicedesigns

- Airlinecrewguestrooms
- Singleladyguest
- Children
- Typicalhousekeepingcomplains/situationhandling
- Inter-departmentalliaisoningincriticalsituations and during emergencies

#### UNIT-IV

### Energyconservationandwater

- Introduction
- Action plan for energyefficiency
- Energyconservationmeasures
- Waterand environment-improvingwater quality

### **UNIT-V**

### Housekeeperandthemanagementofdepartment

- Planningandforecasting
- Standardsofhousekeeping
- Staffingrequirementsandtraining
- Organizationwelfareofstaff

## **Practicalschedule:**

- VIPDrill –functionsgrouparrivals
- Situationhandling–mock situations
- Housekeeperrole-play

#### **SEMESTERVI**

### BHM-603:FOOD&BEVERAGECONTROLS

#### UNIT-I

### F&BControl-overview

- IntroductionobjectivesofF&BControl
- Problems&methodologyin F&BControl
- PersonnelmanagementinF&BControl

### **UNIT-II**

### CostandsalesConcept

- Definition, elements classification of cost
- Salesdefinedcost/volume/profitrelationships(Breakevenanalysis)

### **UNIT-III**

### Budgetarycontrol

- Introduction, objectives & types of budget
- Budgetarycontrol process
- Stagesinthepreparationofbudgets
- BudgetingforF&BOperations

### **UNIT-IV**

## **Food&Beverage controls**

- Food—purchasingreceiving, storageand issuingcontrols
- Food-production,foodcostcontrols
- Foodsalescontrols
- Standard yield, standard portion sizes, standard recipes
- Beverages-purchasingreceiving, storageandissuingcontrols
- Beverages-production, foodcostcontrols

#### **UNIT-V**

#### FraudsinF&BControl

- Fraudsin purchasingreceivingstoringissuingpreparingand sellingstagesoff&Bcontrol
- Preventionoffrauds

### **UNIT-VI**

## <u>Inventorycontrol</u>

- Importance, objectives, methods, levels and techniques
- Perpetual inventory, monthly inventory
- Pricingofcommodity
- Comparisonofphysicalandperpetualinventory

## **UNIT-VII**

## Menumanagement

- Introduction
- Typesofmenu
- Menuplanningconsiderationandconstraints
- Menucosting
- Menumerchandising
- Menuengineering
- Manufatigue
- Menuas an in-housemarketingtool

## **UNIT-VIII**

## F&BManagementinhotelsandvariousF&BOutlets

- Introduction
- Basicpolicies–financialmarketingandcateringcontrol
- Performancemeasurements.

### **SEMESTERVI**

## BHM-604ADVANCEDFOODBEVERAGE PRODUCTION-II

### **UNIT-I**

# Sausagessalamiandotherforcemeats:

- Types
- Manufacture
- Processcasings

## **UNIT-II**

## **Out-doorcatering**

- Conceptprinciples
- Limitations
- Menusplanning
- Checklistandprecautions

## <u>UNIT-III</u>

## Banquetpreparations

- Typesofbanquets
- Themesproduction
- Menupreparation

## **UNIT-IV**

## Miscellaneouscooking

- Powerbreakfasts
- Brunchesandlunches
- Highteas
- Cocktailsnacks
- Thememenus
- Foodfestivals

## **UNIT-V**

## Conveniencefood

- Characteristics, types of Indianandwestern
- Advantagesanddisadvantages
- Labourandcostsavingaspect

## **UNIT-VI**

## Advancedcooking

- Burgers, pizzas, hotdogs, footlongs and rolls
- Typespreparationandselectionofspreads fillings
- Classicalsandwiches—canapés,presentationstyleswithappropriategarnishes

## **Practicalschedule:**

- Breakfastmenus
- Internationalcookery
- Bakeryandconfectionery— chocolate cakes savoryitemsquiches&tartsetc
- Preparation of sausages salamis and other force meats.
- Basketcooking
- Foodcarvingsanddecorations

## **Referencebooks:**

- 1. Theoryofcookery–Krishnaarora
- 2. Modern cookery–Tthangamphillip
- 3. Practicalcookery–kinton&cessarani
- 4. LarousseGastronomique
- 5. Professionalbaking–waleysgissler
- 6. Indian cookery–Prasad
- 7. Ataste ofindia– madhurjaffrey

### **SEMESTERVI**

## **BHM-605:HOTELLAW**

### UNIT-I

## Introductiontohotellaw

- Lawsapplicabletohotel andcateringindustry
- Procurement of licenses and permits required to operate hotel restaurant and othercateringestablishments
- Criterion of fixation of taxes for various tariff structures applicable to hotels luxuryexpendituresales surchargeservicetaxetc.

## **UNIT-II**

### Labourlaws

- Definitionandimportancewithvariousprovisions
- Factoriesact 1944 workingenvironmentwelfarehealthand safetymeasures
- Jurisdiction of inspectors

## UNIT-III

### Hotel-Guest relationship

- Righttoreceiveorrefuseaccommodationtoa guest
- Guests'righttoprivacy
- Tenancylaws
- Dutyto protect guest
- Employees and third-partythreatsinrestroomsandparkinglots

## **UNIT-IV**

## Lawsgoverninglostandfoundproperty

- Hotel's liabilityregardingguestpropertyunclaimedpropertyloss of property
- Hoteldefensestoliabilityclaims
- Statutorylimitson hotel's liability

## **UNIT-V**

# **Foodlegislation**

- CentralStateandlocalfoodlaws
- Warranty
- Truthinmenus andlabelinglaws
- Foodadulteration
- Powersanddutiesofafoodinspector

# **UNIT-VI**

## Liquorlicenses

- Independentbaroperation
- Dispensebar
- Satellitebar
- Compoundlicense
- Beerbars

### **SEMESTERVI**

## BHM-606:TRAVELAGENCIES ANDTOUROPERATOROPERATIONS

### UNIT-I

## **Travelagencies**

- Historyanddevelopmentoftravelagencies
- RoleandfunctionwithIndianandinternationalexamples

## **UNIT-II**

## **Travelformalities & regulations**

- Passports:functions,types, issuingauthority,procedureforobtainingpassport etc.
- Visas: functions, types, issuing authority, procedure for obtaining visa. Other travellegislations
- Immigrationlaws

## **UNIT-III**

## Foreignexchange

- Countriesandcurrencies
- Procedureforobtainingforeignexchange
- Foreignexchangecounters
- Customsformalities
- Exchangeof currencyduringimmigration

### UNIT-IV

## **Touroperators**

- Inbound,outbound
- Immigrationcompanies
- Operationmodalities oftravelagencyand touroperator restricted to airtickets
- Routingand itinerary

# <u>UNITV</u>

# Travel tradeorganization and associations

IATO, IATA, ASTA, PATA, TAAI, Ministry of Tourism

# Referencebooks:

- 1. Profileofindiantourism–Shalinisingh
- 2. Tourismtoday-ratandeepsingh
- 3. Tourismprinciplesandpractices—A.k.Bhatia
- $4. \quad Tour is mand cultural heritage of India-rama charya$

# **SEMESTERVI**

# **BHM-607:PRACTICAL**

Total:70

 $(including, Demonstration, vivavoce, foodproduction, F\&\ B)$ 

### **SEMESTER VII**

### **BHM -701A - FOOD PRODUCTION MANAGEMENT**

UNIT-1	INTRODUCTION	
	Latest Trends and Concepts	
	Life style cooking- Gluten free, sugar free, Vegan, slow food	
	movement, menu examples.	
	Sustainable Food & Beverage Production- Importance of	
	sustainability in food operations, Farm to Fork, Organic food,	
	sustainable culinary practices, waste disposable	
	Anthropology of food- Evolution of Modern Era, Food & Culture	
	relations (Religion, Geography, Influences)	
UNIT-2	Cloud kitchens,	
	<ul> <li>Preparation of food in centralized outlet,</li> </ul>	
	Advantages and disadvantage of centralized outlet,	
	Equipment required,	
	HACCP procedures,	
	Transportation and logistics	
UNIT-3	Exotic Herbs / Exotic spices /marinades / condiments	
	o Their types of Importance of Usage in cooking,	
	Medicinal properties	
	Therapeutic properties	
	Food Preservation	
	<ul> <li>Preservation methods using natural preservatives</li> </ul>	
	<ul> <li>Preservation methods using chemical preservatives,</li> </ul>	
	<ul> <li>Dehydration, Jams and jellies, Squash and syrups,</li> <li>Dehydrated</li> </ul>	
	foods, Chutneys, Pickles and preserve recipes.	
UNIT-4	Presentation Art Plate presentation, Garnishes	
	Buffet presentation, Display work	
	Sugar displays:	
	Pastillage,	
	Gum paste	
	Molding & modelling techniques,	
	Marzipan Bread Displays , Centre pieces,	
	Bread basket	
	Bread Art	

### **REFERENCES**

Arora, Krishna - Theory of Cookery-, Frank Bros., New Delhi 2009

Philip, Thangam E- Modern Cookery, 5th edition, Anna Salai, Chennai 2009 Bali, Parvinder: Quantity Food Production Operations and Indian Cuisine oxford, London 2013

Aggarwal, D.K., Kitchen Equipment & Design, Aman Publications, New Delhi, 2006.

Vikas Singh, Text Boook Of food Production (BTK), Aman Pub., N. Delhi, 2011.

Mcvety, Paul J- Fundamentals of menu planning-., 3rd edition John Wiley⊡& Sons, New Jersey Le Rol A.Polsom. The Professional Chef Bo Friberg (2002)

Cessarani

& Kinton (2007). Theory of Catering. Hodder Education

**Publisher** 

Fuller J. Barrie & Jenkins. Accompaniments & Garnishes from walter Kinton R Cessarani V., Foskett D. (2000) Practical Cookery (9th edition)

**Hodder Education** 

The Professional Pastry Chef, Fourth Edition Wiley & Sons INC

### BHM -702A- PRACTICAL FOOD PRODUCTION MANAGEMENT

- 1. Practical 1: Time experiment (24 hrs., 12 hrs., 6 hrs., 2 hrs.) using sous vide or similar techniques. Output- How long meat (Lamb loin chops) should cook for the best results.
- 2. Practical 2: Blast freeze/ cook freeze vegetables, sauces, and cooked food for longer shelf life.
- 3. Practical 3: Vegan food and recipes including presentation, plating, and garnishing.
- 4. Practical 4: Dehydrate and preserve organic fruits/ pickling/ cocktail syrup making.
- 5. Practical 5: Processing Herbs and spices used in cooking.
- 6. Practical6: Dry rub and marinade output: which taste better/ differences and how they are done.
- 7. Practical 7: Bread art and presentation
- 8. Practical 8: Buffet presentation (Can be done during events)
- 9. Practical 9: Gluten Free recipes and Menus
- 10. Practical 10: Sugar Free Recipes and menus
- 11. Practical 11: Recipes and Menus as per Food and Culture relations.

# BHM -703 A-TANDOOR-PRINCIPLE, CONCEPT AND APPLICATION

UNIT - 1	Evolution of Tandoori
OMIT - I	Cuisine History of Tandoor
	Phases/Era of tandoor and tandoori cookery Influence of Mughals on
	tandoori cookery
	Ingredients used in tandoori cookery and Identification of ingredients
	Use of various spices Uses of tenderizers
	Uses of herbs in tandoori cookery
	Various garnishes and plate presentation in tandoori cookery
	Tandoori platters
	Fuels and other equipment related to tandoor
	Types of fuel used in tandoor ②Types of tandoor
	Other equipment required in tandoor cookery
UNIT - 2	
ONII - Z	<ul><li>Preparing of tandoor</li><li>Laying the base and floor of tandoor</li></ul>
	Inserting the clay pot and insulation
	Finishing, Firing and curing of the tandoor
	Creating Marinades and Rubs
	Various types of marinades used in tandoori cookery
	Difference between marinades and Rubs Usefulness of marinades and rubs
	Searing and sealing of food items
	Methods of basting and sealing of food items
	BASIC COMMODITIES OF TANDOOR MARINATION
	Ingredients used in Tandoor cooking     Marinado: importance, types, uses
	Marinade: importance, types, uses     Assembatiments for Tandour dishes
	Accompaniments for Tandoor dishes,     Variety of vegetable and most cuts required.
	Variety of vegetable and meat cuts required
UNIT - 3	Techniques to control the temperature of tandoor
	Methods to control the temperature of tandoor during operational peak hours
	Various techniques of controlling temperature
UNIT - 4	Paring of tandoori food with curries and beverages
	Compatibility of various alcoholic beverages and non-alcoholic beverages
	with tandoori food items
	Hygiene and safety standards cleanliness near tandoor and kitchen
	Cleaning of tandoor and disposal of fuel residue Personal hygiene of tandoor
	chef
	Protective clothing and gear of tandoor personal Equipment's and tools
	required in cleaning and safety
	<ul> <li>Location and use of fire extinguishers near tandoor and kitchen.</li> </ul>
References	https://nsdcindia.org/sites/default/files/QP_THC-Q3001_Tandoor-
	Cook.pdfTandoor: The Great Indian Barbecue Hardcover – 12 November
	2001 byRanjit Rai
	, , , , ,

# BHM- 704 A - PRACTICAL - TANDOOR-PRINCIPLE, CONCEPT AND APPLICATION

## **Suggested Menus:**

	1
Menu 1	Menu 2
Tandoori roti,	Bhakharkhani Naan
Kulcha Naan / Muslim Naan	Shikampuri Kabab ,
Paneer tikka, / Murgh Tikka	Phaldari Kabab
Mint chutney	Mint chutney
Menu3	Menu 4
Roomali roti	Khasta roti
Sheekh Kabab ,	Kakori Kebab
Vegetable Sheekh Kabab	Mint chutney
Mint and yoghurt sauce	·
Menu 5	Menu 6
Sheeramal	Bhakri ( Nachani, Bajra) ( Rice, Jawar)
Shammi Kabab ,	Ajawain Prawns / Ajawain Mushroom
Toonde kebab	Chilli sauce
Mint chutney	
Menu 7	Menu 8
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Missi Roti	Stuffed parathas – vegetarian
Kalami / Tangdi kabab	Boti kabab
Stuffed Hariyali Fish	Mint chutney
Mint chutney	Time diadicy
Menu 9	Menu 10
THE TO S	Wichia 10
Stuffed parathas – Non vegetarian	Baida Roti
Tandoori Chicken Patti	Peshawari Naan
Soya chaap	Malai kabab (chicken, veg)
Yoghurt sauce	Walai Kabab (Cilickell, Veg)
Tognatt sauce	

## BHM- 701B - FOOD AND BEVERAGES SERVICE MANAGEMENT

Unit-I	Supervisory Functions:
	Briefing ,Allocations of tables
	Checking the Mise en place and Mise –en-scene
	Handling Tips ,Stock Taking
	<ul> <li>Indenting and maintaining par-stocks of supplies</li> </ul>
	Sales Analysis ,Cost Analysis
	Break Even Point calculation
	Handling Complaints
	Training the staff
	Employee evaluating / performance appraisal.
	Customer Relationship Management:
	Importance of customer Relationship: Regular, Occasional, First timer
	Guest Satisfaction: Menu, consistency in the quality of dishes &
	service
	Food safety and Hygiene
	Attitude of staff
	Suggestions by guests
Unit-II	Specialized form of service:
	Lounge service,
	Butler service,
	Railway catering
	Airline services.
	Gueridon service:
	✓ History & definition of Gueridon,
	✓ Types of trolley,
	✓ Various items to be prepared,
	✓ Advantages and disadvantages of Gueridon.
	Carving & flambé service
	Flambé trolleys,
	Sweets trolley,
	Cooking & carving at table
Unit-III	<ul> <li>Food and Beverage Management in Fast Food and Popular</li> </ul>
	catering- Introduction, Basic Policies- Financial, Marketing and
	Catering, Control and performance measurements.
	<ul> <li>Food and Beverage Management in Hotels and Quality</li> </ul>
	Restaurants- Introduction, Basic Policies- Financial, Marketing and
	Catering, Control and performance measurements.
	<ul> <li>Food and Beverage Management in Function Catering</li> </ul>
	Introduction,
	Basic Policies- Financial, Marketing and Catering, Control and
	performance measurements.
	<ul> <li>Food and Beverage Management in Hospital Catering</li> </ul>
	Introduction,
	Basic Policies- Financial, Marketing and Catering, Control and
	performance measurements.

Unit-IV	Merchandising	
	Menu Merchandising :	
	Basic menu criteria,	
	Types of food and beverage menu,	
	Methods of printing menu,	
	Suggestive selling and up selling,	
	Emerging trends in the menu printing	
	Visual Merchandising	
	*Floor stands *Posters, *Wall displays, *Tent cards etc.,	
	Apparel Merchandising	
	Signage Merchandising	
	Brand Merchandising	
Text Books:	Food and beverage service by R. Singaravelavan, oxford university press, 1st edition, (2011)	
	Text book of food and beverage service by S.N.Bagchi/Anita Sharma, Aman publications, new Delhi, 3rd edition, (2010)	
	Bar attendant's handbook by George Ellis, global India publications pvt ltd., 2nd edition, (2002)	
	The bar and beverage book by Costas Katsigris, Chris Thomas, John Wiley & sons, 4th Edition, (2007)	

### BHM -702B- (PRACTICAL) FOOD AND BEVERAGES SERVICE MANAGEMENT

### **F&B Staff Organization**

- Class room Exercise (Case Study method)
- Developing Organization Structure of various Food & Beverage Outlets
- Determination of Staff requirements in all categories
- Making Duty Roster
- Preparing Job Description & Specification

### **Staff Organization**

- Class room Exercise (Case Study method)
- Developing Organization Structure of various Food & Beverage Outlets
- Determination of Staff requirements in all categories
- Making Duty Roster
- Preparing Job Description & Specification

### **Gueridon and Flame cooking and carving at table:**

- Organizing Mise-en-place for Gueridon Service
- Dishes involving work on the Gueridon?
- Task-01 Crepe suzette Task-02 Banana au Rhum Task-03 Peach Flambe Task-04 Rum Omelets Task-05 Steak Diane Task-06 Pepper Steak

## Developing Hypothetical Business model of food and beverage outlets:

- Popular catering,

### Case study of Food and Beverage outlets:

- Popular catering,
- Quality Restaurant, 

  @Function catering, 
  @Hospital catering.

### BHM-703B-EVENT MANAGEMENT

### UNIT - 1

**Events**- The Concept, Nature, Definition and scope, C"s of Events, advantage and disadvantage of Events, Categories and Typologies, Skills required to be a good Event Planners

### **UNIT - 2**

Organizing & Designing of Events, key elements of Events, Event Infrastructure, core concept, core people, core talent, core structure, Setting Objectives for the Event, Negotiating Contracts with event Organizers, Venue, Media.

### UNIT - 3

Marketing & Promotion of Events: Nature of Event Marketing, Process of Event Marketing, The Marketing Mix, Sponsorship. Promotion: Image/ Branding, Advertising, Publicity and Public Relation

### **UNIT - 4**

**Managing Events**: Financial Management of Events, Staffing, Leadership. Safety and Security: Occupational Safety and Health, Incident Reporting, Crowd Management and Evacuation

### References:-

A.K. Bhatia, "Event Management", Sterling Publishers Pvt. Ltd. Delhi.

Anton Shone & Bryn Parry, "Successful Event; 2Management

Coleman, Lee & Frankle, Powerhouse Conferences. Educational Institute of AHMA

Hoyle, Dorf & Jones, Meaning conventions & Group business. Educational institute of AH & MA. Joe Jeff Goldblatt, "Special Events: Best Practices in Modern Event Management (Hospitality, Travel

& Tourism)", John Willy and Sons, New York

Leonard H. Hoyle, Jr, "Event Marketing", John Willy and Sons, New York

Lynn Van Der Wagen, Carlos, Event Management, Pearson, New Delhi.

Sanjay Singh Gaur, Sanjay V Saggere, Event Marketing Management, Vikas Publication, New Delhi John Beech, Sebastian Kaiser, Robert Kaspar - The Business of Events Management; Pearson Publications

### **BHM -704B - PRACTICAL**

### **EVENT MANAGEMENT**

- 1. Understanding the various types of events
- 2. Preparing Requirement forms
- 3. Preparing and planning schedules of various events
- 4. Preparing Function sheet
- 5. Planning the staffing for an Event
- 6. Understanding the various legal compliances for an event
- 7. Preparation of Reimbursement & Honorarium, Travel arrangement worksheet
- 8. Developing Recordkeeping systems
- 9. Designing an event
- 10. Planning a birthday party
- 11. Planning a food festival
- 12. Planning a corporate event
- 13. Planning a promotion for an event

## **BHM -701C - FRONT OFFICE MANAGEMENT**

UNIT - 1	Advance Cash and Credit Control:  Cash Control: Introduction, frauds & internal control, cash receipt control, physical control measures.  Credit Control: Meaning, objective and methods, Hotel credit policy, Control measures; during occupancy, checkout, after departure, Prevention of Skippers: on arrival/during stay/on departure day.
UNIT - 2	Quality Guest Service: Introduction, services provided by hotel front office, certification in relation to quality, relationship with other divisions, managing customer relationship through effective communication, complaint handling, latest trends and practices followed in front office.
UNIT - 3	Budgeting: Introduction, types, advantage and disadvantages of budgeting, budgetary controls, The budgeting process, Planning capital budget, Planning operation budget, Operating budget – controlling expenses – income statement, Purchasing systems – methods of buying, Stock records – issuing and control.
UNIT - 4	Revenue Management: Concept and applications, Measuring yield, elements of revenue management; using revenue Management, Economic Principles and Demand Forecasting, Reservations and Channels of Distribution, The Revenue Management Team, Strategic Management and Following the RevMAP, Tools, Tactics, and Resources.  Selling Techniques Reception as a sales department Purpose of selling/the hotel product selling methods
References	Front Office training manual- Sudhir Andrews Front office operations and management— Jatashankar R. Tewari Front Office Operations — Colin Dix, Chris Baird Professional Hotel Front Office Management— Anutosh Bhakta Hotel Front Office Management — James. A. Bardi Front Office Operations and Management — Ahmed Ismail(Thompson Delmar) Front Office Operation Management — S. K. Bhatnagar

## BHM -702C- PRACTICAL FRONT OFFICE MANAGEMENT

S. No.	Topic
1	Handling Guest Complaints
2	Handling various modes of payment: Cash, Foreign currency, Travellers Cheques, Travel vouchers, Credit/Debit Cards, Bill to company, etc.
3	Front Office Management Jargons
4	Role Play :-  Customer relationship management via effective communication
5.	Hands on preparation of Front Office Budget
6.	Latest Trends in Front Office (Assignment as PPT Presentation)
7	Mock Report Generation
8	A week as a front office manager-mock session.

## BHM-703 C- TOUR & TRAVEL MANAGEMENT

UNIT - 1	Organised Travel Defining Tourist & Tourism viz: inbound, outbound, domestic, maintenance of tourism products, Alternative tourism, Mass tourism, Special Interest Tourism. Itinerary Development Introduction, meaning and definition, types of itineraries, how to develop an effective itinerary, functions of tour managers and planning tools for an itinerary.
UNIT - 2	Tour Packaging Management Concept, Origin and development of Tour Packaging, Types of Tour, Component of a Standard Package Tour, Factors affecting Tour Formulation, Tour Designing Process, Significance of Package Tour, Tour Brochure.
UNIT - 3	Travel Agency Marketing, Marketing Concept, unique features of Travel Marketing, Significance of Travel Agency Marketing, Developing a Tour Marketing Plan, Marketing Strategy of Inbound & Outbound tours.
UNIT - 4	Travel Trade Organizations/Associations Need and Significance of Travel Trade Association, Role and Contribution of UNWTO, IATA, PATA, IATO and TAAI.
References	Chand, Mohinder Travel Agency Management, Anmol: Delhi Chunk, James, Dexter &Boberg, Professional Travel Agency Management. Prentice Hall Publication Fay Betsy, Essentials of Tour Management, New Jersey: Prentice Hall Publication. Negi J.M., Travel Agency and Tour Operation: Concepts and Principles, New Delhi: Kanishka Publishers & Distributors.

### BHM-704 C- PRACTICAL TOUR & TRAVEL MANAGEMENT

- To prepare different Itineraries
- Prepare different tour packages
- Develop Tour Brochures
- Develop Tour Marketing plans
- Field visit of six to ten days duration specific destination during the semester period duly approved by the Director. All students are required to submit the field study tour reports of their field visits in the department 15 days before the second semester Viva-voce examination. The Viva-voce shall be conducted on the basis of theory papers and field visits and marks shall be awarded both by Internal and External examiners. The aggregate of both the examiners shall be awarded to the candidates there upon.

# BHM -701 D- ACCOMMODATION MANAGEMENT

UNIT - 1	<b>Detailed Flower Arrangements:</b> Introduction, Flower arrangements in hotels, Flower arrangements basics, Designing flower arrangements, Japanese/Oriental Flower arrangements, common Flowers and Foliage
UNIT - 2	Horticulture: Introduction, Essential components of ho Landscaping, Indoor plants, Bonsai in hotels
UNIT - 3	Changing Trends in Housekeeping: Introduction, Outsourcing, Training and Motivation, New trends, Eco-friendly amenities & products, New scientific techniques, use of information technology in housekeeping
UNIT - 4	a.Emergencies Medical (respiration / burns/wounds/hemorrhage / first aid etc During facility breakdown Fire / natural disasters etc • Evacuation procedures b.Security aspects • Importance, • Details of security in public area, • Monitoring of Activities in public areas. • Monitoring in Accommodation Operation Area – Floor, Lobby & Rooms • Loss prevention • loss and found department - roles and procedures) • Managerial handling of the VIPS, CIPS and Travel Agent Groups • Complaint handling at the desk
References	Simple Flower Arranging Hardcover byMark Welford (Author Wicks(Author). Penguin The Art of Flower Arranging Hardcover — byPaula Pryke, Rizzoli Flower Arranging: The Complete Guide for Beginners Hardcover —byJudith Blacklock c&C offset Flower School: A Practical Guide to the Art of Flower Arranging byCalvert CraryRunning Press Book Publishers Flower Color Guide byDarroch Putnam,Michael PutnamPhaidon Press Textbook of Horticulture ByK Manibhushan Rao· 2005 Macmillan Disaster Planning and Preparedness in the Hotel Industry ByAhmad Rasmi Albattat,Ahmad Puad Mat Som·, Emerald Five Star Crisis Management - Examples of Best Practice from the Hotel Industry ByOuti Niininen·, INtech Open

UNIT No.	Topic	
1	Flower Arrangements: Identify various flowers used for various arrangements, Identify various basic ingredients used for flower arrangements, Learn different types of Flower arrangements, Learn different styles of Japanese and Oriental flower arrangements. Horticulture: Understand essential components of horticulture; understand the elements of landscaping, To know about indoor plants, Elements of Bonsai.	
2	First Aid     First aid kit     Dealing with emergency situation     Maintaining records	
3	<ul> <li>Fire safety fire fighting</li> <li>Safety measures</li> <li>Fire drill (demonstration)</li> <li>Evacuation procedures</li> </ul>	
4	Raising indents and ordering for Special decorations (Theme related to hospitality industry)  • Indenting  • Costing  • Planning with time split along with execution	
5.	Preparing rooms for special occasions/guests/VIP/CIP/Travel Agent guests Inter departmental coordination Situation handling at the desk in housekeeping	
6	Trends and latest Energy Conservation & eco-friendly concept	

## BHM -703D- INTERIOR DECORATION

UNIT - 1	Interior Designing
OWN I	• Introduction
	Significance of Interior Design
	Types of Interiors
	Fundamentals of Interior Design
	Principles & Elements of Design
	·
UNIT - 2	Designing for the physically challenged  Colour Designing
UNII - Z	Colour Designing  Introduction
	Dimensions of colour
	Prang's colour system
	Munsell colour system
	Colour scheme for Lobby & Public area
	Chromo Therapy
UNIT - 3	Floor Covering
	Selection of floor covering
	Cleaning of floor covering
	Types of floor covering
	Importance of floor maintenance
	Modern trends of Flooring
UNIT - 4	Wall Covering
	• Introduction
	Practical Consideration
	Types of Walls
	Types of wall covering
	Selection of wall covering
	Maintenance of wall and wall coverings
References	Andrews, S. (2013). Hotel Housekeeping: A Training Manual. Tata McGraw-Hill
	Education.
	Raghubalan, G., & Raghubalan, S. (2014). Hotel housekeeping: operations and
	management. Oxford University Press.
	Burstein, H. (1980). Management of Hotel and Motel Security (Vol. 5).
	CRC Press.
	Jones, T. J. (2007). Professional management of housekeeping operations.
	John Wiley & Sons.
	Singh, M. (2012). Hotel Housekeeping. Tata McGraw-Hill Education.
	Ghosal, S. (2011). Hotel Engineering. Oxford University Press.

## BHM -704D - PRACTICAL INTERIOR DECORATION

Conception and designing of guest room Making floor plans, Creating 3d models of guestroom/public area Special decorations

- Theme
- Contrast
- Merged
- Practical knowledge about the following
- Carpentry joints.
- Concept of furniture Layout.
- Concept of Colour and Lights.
- Paints, Varnishes, Distemper.
- Concept of False Ceiling.
- General Plumbing system.
- General Sanitary fittings.
- General layout of kitchen and toilets.

### **BHM-705-PRINCIPLESOF MARKETING**

**Unit I**: **Marketing**: Nature and Scope of Marketing, customer needs, wants and demand. Various Marketing Concepts: production, product, selling, marketing and societal marketing, Analyzing marketing environment: micro, macro environment

**Unit II: Market segmentation**: Need, concept, nature, basis and strategies, mass marketing vs. Segmentation.

Marketing mix: 4Ps of products and 7Ps of services, components and factors affecting mix.

**Unit III**: **Product decisions**: Product definition, new product development process, and product life cycle, positioning, branding, packaging and labeling decisions.

Pricing decisions: importance, objectives, designing strategies, Pricing Techniques

**Unit IV**: **Distribution**: Types of channel, factors affecting decision, Designing and Managing Marketing Channel, Managing Retailing, physical distribution system and its components.

**Product Promotion**: promotion mix-introduction, importance, advantages and disadvantages of various components and factors affecting. Designing and managing Integrated Marketing Communications.

### **Suggested Readings:**

- 1.Kotler, P., Keller, K.L. Koshy, A. and Jha, M., Marketing Management: A South Asian Perspective, Pearson Education.
- 2. Etzel, M., Walker, B., Stanton, W. and Pandit, A Marketing Management, Tata McGraw Hill.
- 3. Ramaswamy, V.S and Namakumari, S. Marketing Management: Global Perspective Indian Context, Macmillan Publishers India Ltd.
- 4. Saxena, Rajan, Marketing Management, Fourth Edition, Tata McGraw Hill Education Pvt. Ltd.

# **BHM-706- PERSONALITY DEVELOPMENT AND SOFTSKILLS**

SOFT SKILLS FOR HOSPITALITY INDUSTRY: Introduction, Defining
Personality, Creating First Impression, Grooming, Attire/Clothing, Basic
Social Etiquette's. Personality traits as antecedents of employees'
performance. Attitude and Behavior in Hospitality industry.
BODY LANGUAGE: Introduction, Genetics and Cultural roots, Why body language, positive body gestures, negative body gestures, leadership skills, motivational skills, self-confidence, Attitude, Self Esteem, Time
management.
ESSENTIALS OF BODY LANGUAGE IN HOSPITALITY SECTOR:
Expression while standing, sitting, Head and Hand movement, Facial
Expression.
Importance of Body language for Hospitality Professionals.
COMMUNICATION AND LISTENING SKILLS: Introduction, guidelines for
effective communications-voice modulation, Active listening skills, essentials
of active listening, ways to improve active listening skills.
PRESENTATION SKILLS: Managing presentation nerves, Six steps to
conquering your presentation nerves, planning an effective presentation,
Delivering an effective presentation.
GROUP DYNAMICS AND TEAM BUILDING: Importance of groups in
organization, Interaction in group. Group decision, team building, how to
build a good team. Introduction to Motivation, relevance and types of
Motivation, Motivate the sub-ordinates, Analysis of Motivation.
Personality Development by Rajiv. K. Mishra, Rupa & co.
<ul> <li>SoftSkills,2015, Career Development Centre, Green Pearl Publication.</li> </ul>
Personality and Body Language for Hospitality Professionals, by Dr
Neeraj Aggarwal, Aman Publication, Delhi

# **BHM -707- ENTREPRENEURSHIP**

UNIT - 1	Definition and Concept of Entrepreneurship, Myths about Entrepreneurship, Entrepreneurial Traits and Motivation, Role of Entrepreneurship in economic development. Types of Entrepreneurs. Barriers in the way of Entrepreneurship. Entrepreneurship Development (ED) Cycle.
UNIT - 2	The Start-up Process Project Identification Selection of the Project Project Formulation Evaluation Feasibility Analysis, Project Report Business Plans and reasons of failure of business plans. Micro-Small- Medium (MSME) Enterprise – Definition – Characteristics- Objectives- Advantages- Disadvantages-Role in developing countries- Problems- steps for starting- –
UNIT - 3	Government Policies  Entrepreneurial Development Programmes (EDP)  Role, Relevance and Achievements  Role of Government in organizing EDPs, Critical Evaluation
UNIT - 4	An overview on the roles of institutions/schemes in entrepreneurial development- e.g. IDBI, SIDBI, Commercial Banks.
References	Kumar,Arya(2018), "Entrepreneurship", Pearson, New Delhi. Gopal,V.P.Nanda (2015), "Entrepreneurial Development", Vikas Publishing, New Delhi. Desai, Vasant, "Dynamics of Entrepreneurial Development & Management", Himalaya Publishing House. Khanka,S S, Entrepreneurial Development, S.Chand & Co,New Delhi.

### **SEMESTER VIII**

### BHM 801 SPECIALIZED HOTEL TRAINING (SHT)

### **Outcome**

The students will gain day to day on-hand practical exposure in real life business activity under the supervision of industry experts. They will also learn to co-relate theoretical knowledge with practical realities.

### **Duration:**

Minimum 22 weeks with coverage of in the chosen department of a full-service hotel.

### Documents to be submitted after successful completion of SHT:

- Departmental Appraisal Forms
- Log book
- Project Report
- Training Certificate from the concerned Authority.

### INSTRUCTIONSFOR EXTERNAL EXAMINER

The performance of the students will be evaluated on the basis of Departmental Certificate Issued by the Hotel assigned for Training and VIVA VOICE conducted in the college after the completion of training. The total marks would be 300.