

HIMACHAL PRADESH UNIVERSITY
'GENERAL ADMINISTRATION SECTION'

No. 3-24/76-HPU(Genl.)Vol-VIII

Dated: Shimla-5, the **25 FEB 2026**

NOTIFICATION

The Vice-Chancellor is pleased to adopt the Office Memorandum No. Fin(C)-B(7)-13/2009 dated 25-03-2017 issued by the Special Secretary (Finance) to the Govt. of Himachal Pradesh with regard to Terms & Conditions of reemployed persons covered under New Pension Scheme before retirement, Office Memorandum No. Fin(C)-B(7)-13/2009 dated 10-11-2023 issued by the Principal Secretary (Finance) to the Govt. of Himachal Pradesh with regard to fixation of emoluments and terms and conditions of the retirees re-engaged in the Departments, Office Memorandum No. Fin(C)-A(3)-5/2004 dated 24-07-2024 issued by the Principal Secretary (Finance) to the Govt. of Himachal Pradesh with regard to fixation of emoluments and terms and conditions for re-engagement of retirees in the Departments under Rule-131 of HPFR, 2009 & letter No. Fin(C)-B(7)-13/2009 dated 05-09-2025 issued by the Special Secretary(Finance) to the Govt. of Himachal Pradesh with regard modification of Office Memorandum No. Fin(C)-B(7)-13/2009 dated 10th Nov., 2023 and Office Memorandum No. Fin(C)-A(3)-5/2004 dated 24th July, 2024 regarding re-engagement/hiring of retirees in the Departments (copies enclosed) for its implementation in the University.

Endst: No even
Copy to:-

1. The Dean of Studies/Chief Warden/Dean, CDC/Dean Planning & Teachers' Matter, HPU, Shimla-5.
2. The Director ICDEOL/Phy. Edu & YP/ AERC/ UIT/ UCBS/ UILS/PECC/DIS(IIHS)/IQAC/Regional Centre Dharamshala, Distt. Kangra HP.
3. The Controller of Examinations/Finance Officer/ Jt.Controller (SAD)/ I.A.O., HPU.
4. The Librarian/ Executive Engineer (Const./Maint./Design)/In-charge, HPU Health Centre/Computer Centre/PRO/Estate Officer/ SPO, HPU, Shimla-5
5. The Principal, Department of Evening Studies, The Mall, Shimla-1
6. The Deputy/Assistant Registrar (Estt.)/ (Rectt.)/ Finance/ Pension, HPU, Shimla.
7. The Web Adminstrator, HPU, Shimla-5 to upload the above notification on the University Website.
8. The SPS to Vice-Chancellor/PS to Pro-Vice-Chancellor/SPS to Registrar, HPU, Shimla-5
9. Guard file.

REGISTRAR
Dated: **25 FEB 2026**

REGISTRAR

Dated Shimla-171002, the 25th March, 2017.

OFFICE MEMORANDUM

Subject: Terms and conditions of reemployed persons covered under New Pension Scheme before retirement.

The undersigned is directed to refer to this department's Office Memorandum of even number dated 23rd March, 2017 on the above cited subject vide which the terms and conditions of reemployment have been circulated for deciding the cases of re-employed pensioners who are covered by CCS(Pension) Rules, 1972 by the Administrative Department at their level. The proposal relating to determining of the terms and conditions of the persons who were covered under New Pension Scheme while in service and reemployed after superannuation was under consideration of the Government for some time.

It has been decided that the terms and conditions of such re-employment may be decided by the respective Administrative Departments on the following lines:-

1. Salary	The pay will be fixed on reemployment as "Last pay drawn i.e. pay in the pay band plus grade pay being drawn at the time of retirement. Dearness Allowance will not be admissible.
2. Tenure	The tenure of appointment shall be for a period as determined by the Government and will be effective from the date of issue of the orders of re-employment. Provided that the Government can terminate this appointment even before the expiry of the above period, in case the conduct and performance of the incumbent is not found satisfactory or if the Government decides to fill up the post, in question, by appointment as per R&P rules, as the case may be.
3. TA/DA :	He/She shall be entitled to TA/DA as was admissible to him/her before his re-employment.
4. Leave	The provisions of CCS(Leave) Rules, 1972, shall not be applicable to the re-employed person and he/she will also not be entitled to LTC/HTLTC facility. However, he/she will be entitled to one casual leave for each completed month.
5. Medical Facilities:	He/She shall be entitled to avail medical facilities and grant of reimbursement of Medical Expenses as admissible under the relevant rules/instructions of the State Government.

6. Residential Accommodation	He/She shall be entitled to the allotment of Government residential accommodation, if the accommodation is available or otherwise he/she will be entitled to receive House Rent Allowance as per State Government rules and instructions, in this regard.
7. Gratuity	He/She shall not be eligible for Gratuity for the period of said re-employment.
8. Other facilities	He/She shall be entitled to the allowances as were admissible to him before his re-employment or as admissible for the post against which he has been re-employed. There will be no enhancement in salary on re-employment.

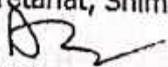

Special Secretary(Finance) to the
Government of Himachal Pradesh.

All the Administrative Secretaries
to the Government of Himachal Pradesh

Endst, No. As above Dated Shimla-171002, 25th March, 2017.

Copy to :-

1. The Registrar General, High Court, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Principal Accountant General, Himachal Pradesh, Shimla-171003.
4. The Accountant General (A&E), Himachal Pradesh, Shimla-171003.
5. The Divisional Commissioners, Shimla/Kangra/Mandi Divisions, Himachal Pradesh.
6. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
7. All Heads of Departments in Himachal Pradesh.
8. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-171002.
9. All Deputy Commissioners in Himachal Pradesh.
10. The Director, Institutional Finance, Himachal Pradesh, Shimla-171002.
11. The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
12. The Secretary, Lokayukta, Pine Grove Building, Shimla-171002.
13. The Registrar, H.P. State Consumer Commission, Shimla.
14. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
15. All District Treasury Officers/ Treasury Officers in H.P.
16. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
17. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
18. The Controller, Department of Personnel, H.P. Secretariat, Shimla-171002.


Special Secretary (Finance) to the
Government of Himachal Pradesh

No. Fin (C)-B(7)-13/2009
GOVERNMENT OF HIMACHAL PRADESH
FINANCE (REGULATIONS) DEPARTMENT

Dated Shimla-171002, the 10th Nov., 2023

OFFICE MEMORANDUM

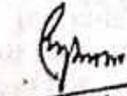
Subject: Fixation of emoluments and terms and conditions of the retirees re-engaged in the Departments.

The undersigned is directed to refer to the subject cited above regarding the service conditions of the retirees hired/re-engaged in the departments on fixed emoluments.

Attention is invited to the Finance Department's Office Memorandum of even number dated 23rd March, 2017 for the re-employed pensioners and dated 25th March, 2017 for the re-employed persons covered under National Pension System.

For reasons of economy and in the public interest, the Departments may consider hiring/engaging retired persons in on emoluments lesser than that permissible under the instructions dated 23.3.17 or 25.03.17 referred to as above, with the approval of the competent authority, on the following terms and conditions:

1.	Emoluments	He/She may draw fixed amount of emoluments not exceeding 40% of the basic pay last drawn. This would be the upper limit. No Dearness Allowance will be admissible on this fixed amount.
2.	Tenure	The tenure of engagement shall be for a period as determined by the Government and will be effective from the date of issue of the orders. Provided that the Government can terminate this engagement even before the expiry of the above period, in case the services of the incumbents are not required.
3.	TA/DA	He/She shall be entitled to TA/DA as was admissible to him/her at the time of retirement.
4.	Leave	One day's leave after completion of one month will be admissible.
5.	Medical Facilities/ Expenses	He/She shall continue to avail medical facilities and re-imbursment of Medical Expenses as admissible to him/her as a retiree.


10/11/2023

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6.	Government Accommodation	He/She may be allowed to retain the allotted Government residential accommodation if in continuous possession at the time of such engagement.
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The Departments are also advised to examine the matter for re-engagement at their own level before sending proposal to Finance Department keeping in view of directions passed by the Hon'ble High Court of Himachal Pradesh in CWPIL No. 201 of 2017 titled as Court on its motion Versus State of H.P. & another, FR 56(d) and instructions issued by the Department of Personnel from time to time in this regard.

By order

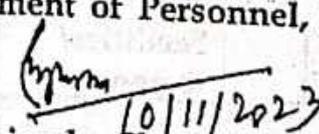
Devesh Kumar
Principal Secretary (Finance) to the
Government of Himachal Pradesh

To

All the Administrative Secretaries
to the Government of Himachal Pradesh.

Endst No. Fin(C)-B(7)-13/2009 Dated Shimla-171002, the 10th Nov., 2023
Copy forwarded to:-

1. The Registrar General, High Court of Himachal Pradesh, Shimla-1.
2. The Principal Accountant General, H.P. Shimla-3.
3. The Accountant General (A&E) H.P. Shimla-3.
4. The Divisional Commissioner, Shimla/Kangra/Mandi, H.P.
5. The Resident Commissioner, Himachal Bhawan, Sikandra Road, New Delhi.
6. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
7. The Secretary, H.P. Vidhan Sabha, Shimla-4.
8. All the Heads of Departments in Himachal Pradesh.
9. The Secretary, H.P. Public Service Commission, Shimla-2.
10. All the Deputy Commissioners in Himachal Pradesh.
11. The Director, Institutional Finance, Himachal Pradesh, Shimla-2
12. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
13. The Secretary H.P. State Electricity Regulatory Commission, SDA Complex, Shimla.
14. The Secretary, Lokayukta, Pine Grove Building Shimla-2
15. The Registrar, H.P. State Consumer Disputes Redressal Commission, Shimla.
16. All the District Treasury Officers/Treasury Officers in H.P.
17. The Deputy Commissioner, Relief and Rehabilitation, Bias Dam Project, Fatehpur, Kangra, H.P.
18. The Controller (Finance & Accounts), Department of Personnel, H.P. Secretariat, Shimla-2
19. Guard File.


10/11/2023
(Rajender Sharma)
Joint Secretary (Finance) to the
Government of Himachal Pradesh

No. Fin (C)-A(3)-5/2004
GOVERNMENT OF HIMACHAL PRADESH
FINANCE (REGULATIONS) DEPARTMENT

Dated Shimla-171002, the 24th July, 2024.

OFFICE MEMORANDUM

Subject: Fixation of emoluments and terms and conditions for re-engagement of retirees in the Departments under Rule-131 of HPFR, 2009.

The undersigned is directed to refer to this department's office Memorandum No. Fin(C)-B(7)-13/2009 dated 10th November, 2023 regarding fixation of emoluments and terms and conditions of the retirees re-engaged in the Departments.

It has come to notice of this department that some departments are hiring the services of the retirees as per the provisions of the HPFR, 2009, where the post of the respective category is not available. The question relating to fixation of emoluments and terms and conditions of such cases was engaging the attention of the government for past some time.

For the reasons of economy and in the public interest, the Departments may consider hiring/engaging retired persons as per the Rule-131 of the HPFR, 2009, where the post of the respective category is not available, on the following terms and conditions:-

(A). Nomenclature and Emoluments:-

Category of retiree(s)	Nomenclature to be given	Emoluments permissible
Class-IV	Multi Task Worker	He/She may draw fixed monthly amount @ 40% of the basic pay last drawn.
Class-III	Office Assistant	He/She may draw fixed monthly amount @ 40% of the basic pay last drawn.
Class-II Class-I	Work Supervisor	He/She may draw fixed monthly amount @ 40% of the basic pay last drawn.

[Signature]
24/07/2024

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For retiree(s) of specialized category which includes Doctors, Engineers, any administrative services and the services of the HPSS (Ministerial cadre only)	Consultant (Name of specialized field)	He/She may draw fixed monthly amount @ 50% of the basic pay last drawn.
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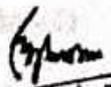
NOTE:- No Dearness Allowance will be admissible on this fixed amount.

(B). Other Terms & Conditions:-

1.	Tenure	The tenure of engagement shall be for a period as determined by the Government and will be effective from the date of issue of the orders. But in no case it should exceed more than one year at a time in case of Class-I to IV retirees except in the case of specialized services termed as "Consultants". Provided that the Government can terminate this engagement even before the expiry of the above period, in case the services of the incumbents are not required.
2.	TA/DA	He/She shall be entitled to TA/DA as is admissible to an outsourced person, if any.
3.	Leave	He/She shall be entitled to Leave as is admissible to an outsourced person, if any.
4.	Medical Facilities/ Expenses	No medical facility will be given to a person to be hired under this policy because a retiree is already covered under such facility.
5.	Government Accommodation	He/ She may be allowed to retain the allotted Government residential accommodation if in continuous possession at the time of such engagement.

(C). All the expenditure to be incurred on fixed emoluments on hiring of such manpower is to be borne under SOE "outsourcing" only.

(D). The Administrative Departments may ensure that prior concurrence of the Finance Department on each such proposal may be obtained and no such engagement be made at their own level in any case.


24/07/2024

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(E). Such engagement can be terminated before the expiry of specified period in case conduct and performance of the incumbents are not found satisfactory by giving prior notice of 15 days.

(F). The retired persons hired on these Terms and Conditions is required to submit a self declaration form (enclosed) at the time of joining on such re-engagement.

By order

Devesh Kumar
Principal Secretary (Finance) to the
Government of Himachal Pradesh

To

All the Administrative Secretaries
to the Government of Himachal Pradesh.

Endst No. Fin (C)-A(3)-5/2004 Dated Shimla-171002, the 24th July, 2024.
Copy forwarded to:-

1. The Registrar General, High Court of Himachal Pradesh, Shimla-1.
2. The Principal Accountant General, H.P. Shimla-3.
3. The Accountant General (A&E) H.P. Shimla-3.
4. The Divisional Commissioner, Shimla/Kangra/Mandi, H.P.
5. The Resident Commissioner, Himachal Bhawan, Sikandra Road, New Delhi.
6. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
7. The Secretary, H.P. Vidhan Sabha, Shimla-4.
8. All the Heads of Departments in Himachal Pradesh.
9. The Secretary, H.P. Public Service Commission, Shimla-2.
10. All the Deputy Commissioners in Himachal Pradesh.
11. The Director, Institutional Finance, Himachal Pradesh, Shimla-2.
12. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
13. The Secretary H.P. State Electricity Regulatory Commission, SDA Complex, Shimla.
14. The Secretary, Lokayukta, Pine Grove Building Shimla-2.
15. The Registrar, H.P. State Consumer Disputes Redressal Commission, Shimla.
16. All the District Treasury Officers/Treasury Officers in H.P.
17. The Deputy Commissioner, Relief and Rehabilitation, Bias Dam Project, Fatehpur, Kangra, H.P.
18. The Controller (Finance & Accounts), Department of Personnel, H.P. Secretariat, Shimla-2.
19. Guard File.


24/07/2024
(Rajender Sharma)

Joint Secretary (Finance) to the
Government of Himachal Pradesh

DECLARATION FORM

I, Shri/ Smt. retired on after superannuation and re-engaged as w.e.f. in the department, do hereby affirm and declare as follows:-

1. I agree to provide my services on the Terms and Conditions as prescribed in the FD's OM No. Fin(C)-A(3)-5/2004 dated 24th July, 2024 and will not solicit any deviation at any stage.
2. I agree and undertake that I will maintain and protect the confidentiality of the information received by me while discharging my official responsibilities. Also, I will not misuse or share the information with anybody not eligible or connected to have this information. In case of any breach, I shall be liable to such action as deemed fit by the department.
3. I agree and undertake that I will not indulge in any unethical acts or practice which is against the interests of the department and which are illegal and not in conformity with the rules, policies and practices of the department.
4. I agree that my services will be purely on temporary basis and is liable to be terminated at any stage in case my performance/ conduct is not found satisfactory.


24/07/2024

Signature of the Candidate

No. Fin (C)-B(7)-13/2009
GOVERNMENT OF HIMACHAL PRADESH
FINANCE (REGULATIONS) DEPARTMENT

Dated Shimla-171002, the 05th September, 2025

From:

The Principal Secretary (Finance) to the
Government of Himachal Pradesh.

To

All the Administrative Secretaries to the
Government of Himachal Pradesh

Subject:

Modification of Office Memorandum No. Fin (C)-B(7)-13/2009
dated 10th Nov., 2023 and Office Memorandum No. Fin (C)-A(3)-
5/2004 dated 24th July, 2024 regarding re-engagement/hiring of
retirees in the Departments.

Sir/Madam,

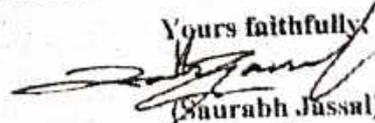
I am directed to refer to this Department's Office Memorandum No. Fin (C)-B(7)-13/2009 dated 10th Nov., 2023 and O.M No. Fin (C)-A(3)-5/2004 dated 24th July, 2024 on the subject cited above and to state that the matter has been reconsidered by the Government. It has been observed that certain provisions contained in the said Office Memorandums require modification for better clarity and uniform implementation across all Departments.

Accordingly, it has been decided to modify the terms and conditions to the following extent:-

Tenure	Tenure of such re-engagement(s), in no case should exceed more than one year except in the case of Specialized Services termed as <i>Consultant</i> .
Medical Facilities/Expenses.	No medical facility should be given to a person to be hired under this policy because a retiree is already covered under such facility.
Government Accommodation	No Government accommodation should be retained by a person to be re-engaged/hired under this policy except as permissible under House Allotment Rules of the Government prevailing before his retirement if he/she has already been allotted Government House.

2. All Departments shall ensure strict compliance of the modified instructions while considering cases of re-engagement/hiring of retirees.

Yours faithfully,



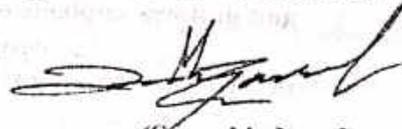
(Saurabh Jassal)
Special Secretary (Finance) to the
Government of Himachal Pradesh

Contd.. 2/-

Endst No. No. Fin (C)-B(7)-13/2009 Dated Shimla-171002, the 05th Sept., 2025.

Copy forwarded to:-

1. The Registrar General, High Court of Himachal Pradesh, Shimla-1.
2. The Principal Accountant General, H.P. Shimla-3.
3. The Accountant General (A&E) H.P. Shimla-3.
4. The Divisional Commissioner, Shimla/Kangra/Mandi, H.P.
5. The Resident Commissioner, Himachal Bhawan, Sikandra Road, New Delhi.
6. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
7. The Secretary, H.P. Vidhan Sabha, Shimla-4.
8. All the Heads of Departments in Himachal Pradesh.
9. The Secretary, H.P. Public Service Commission, Shimla-2.
10. All the Deputy Commissioners in Himachal Pradesh.
11. The Director, Institutional Finance, Himachal Pradesh, Shimla-2
12. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
13. The Secretary H.P. State Electricity Regulatory Commission, SDA Complex, Shimla.
14. The Secretary, Lokayukta, Pine Grove Building Shimla-2
15. The Registrar, H.P. State Consumer Disputes Redressal Commission, Shimla.
16. All the District Treasury Officers/Treasury Officers in H.P.
17. The Deputy Commissioner, Relief and Rehabilitation, Bias Dam Project, Fatehpur, Kangra, H.P.
18. The Controller (Finance & Accounts), Department of Personnel, H.P. Secretariat, Shimla-2
19. Guard File.



(Saurabh Jassal)
Special Secretary (Finance) to the
Government of Himachal Pradesh