



**NAME** : **DR. KULWANT SINGH PATHANIA**  
Member University Court.

**PRESENT STATUS** : **Dean & Professor**  
Faculty of Commerce and Management  
Studies, Himachal Pradesh University,  
Shimla- 171 005 (India).

**FATHER'S NAME** : Shri Chand Lal Singh

**DATE OF BIRTH** : 1.8.1962 (Aug. first N.H. sixty two)

**CATEGORY** : General

**PERMANENT ADDRESS** : Village Gasota, P.O. Bohni,  
Tehsil & Distt. Hamirpur (HP).

**RESIDENCE ADDRESS** : 28, Jutogh View  
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Summer Hill, Shimla-171 005  
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Himachal Pradesh University,  
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## EDUCATIONAL PROFILE:

- (i) Ph.D. (Faculty of Commerce and Management Studies) in 1988 on the topic, *“Cooperative Agricultural Credit Utilization in Himachal Pradesh”*
- (ii) M.Phil. in 1985 (from H.P. University)
- (iii) M.Com. in 1984 (from H.P. University)
- (iv) Graduation with Eco. (Honours) in 1982 (from H.P. University)
- (v) Higher Secondary Part II in 1979 (from H.P. Board)
- (vi) Matric in 1978 (from H.P. Board)

## ADMINISTRATIVE EXPERIENCE

- : **Consultant with World Bank**
- : **Director**, UGC, Academic Staff College (HRDC), H.P. University, Shimla from June, 2009 to January, 2013.
- : **Chief Warden**, H.P. University from April 2008 to June, 2011
- : **Professor**, Faculty of Commerce and Management Studies, H.P. University, from March 4, 2008 onwards.
- : **Deputy Director**, UGC-Academic Staff College(HRDC), March 4, 2000 to May 31, 2009
- : **Warden** October 1999 - July 2003
- : **Five years administrative experience** in Cooperative Training Institute of H.P State Cooperative Bank, Shimla.
- : **Coordinator** of IGNOU for **MBA Programme** from January 2000 onwards

## FOREIGN COUNTRIES VISITED:

- United State (California, New York, and Arizona )

## AWARDS

- Vashist Akadmi Samman in 2009 by Punjab Kala Sahitya Academy , Punjab.
- Nominated for Bharat Shikshak Ratan Award by Global Socieity for Health and Educational Growth & Rashtriya Rattan Award by All India Business Development during 2009.
- Nominated for Rashtriya Ekta Samman in 2010 by National Unity conference, Jewel of India Award in 2010 by Indian Solidarity Council, Honoured by Glory of India Award in 2011 by Intellectual People and Economic Growth Association; International Kohinoor Award in 2011 by Global Achievers Foundation and

Pride of Asia International Award with Medal by Economic Growth Society of India in 2014.

- Research Award in 2012 by HPCMA.

**TEACHING EXPERIENCE** : 28 years

- (a) University : Teaching in H.P. University Shimla from 1992 till date to the students of Master of Commerce, Master of Finance and Control, Master of International Business Management, Diploma in Accounting and Taxation & Bachelor of Business Administration classes.
- (b) IGNOU : Counsellor of IGNOU for the programme of Management and DTS/BTS - 1992 till date.
- (c) Cooperatives : Lecturer in Cooperative Bank Training Institute - 5½ years.

#### **EDITOR AND EDITORIAL BOARD**

- : **Chief Editor** of **Academe**, publication of UGC-ASC, Shimla from June,2009 to January, 2013.
- : **Editor** of **Academe**, publication of UGC-ASC, Shimla from March,2000 to June, 2009.
- : **Member** Advisory Board, **KEGEES** Journal of Social Sciences, Kottam, Kerala.
- : **Member** Advisory Board, Journal of **Business and Finance**, VBS Purvanchal University Jaunpur(UP).
- : **Member** of the Editorial Advisory Board of Research Journal titled "Global Management Horizon" Sohian Khurd, Batala Road, Amritsar, Punjab.
- : **Editorial** Advisor, Research Drops (A Peer Reviewed International Journal of Multidisciplinary Studies) Kurukshetra Haryana.
- : **Member** of the Editorial Board of Commerce and Management Explorer, A Quarterly International Journal of Social Science Research, Pathanamthitta. Kerala, India.

- : **Member** of the Editorial Board of Journal of Business Study, Department of Commerce, Shaheed Bhagat Singh College, Delhi University, India.
- : **Member** of the Editorial Board of Expression – A Journal of Social Science, Modern college of Professional Studies, Ghaziabad(U.P).
- : **Member** of the Editorial Board of International Journal of Human Potential Development (IJHPD), Society for Human and Social Potential Development, Kanpur (U.P.).

#### **ASSOCIATION WITH PROFESSIONAL BODIES**

- : **President Shiv Shekshnik Sodh Sansthan**, registered under HP State Co-operative Societies Act 2006.
- : **President Himachal Vanjya Sodh Sansthan**, registered under HP State Co-operative Societies Act 2006.
- : **President Indian Accounting Association Shimla Branch** registered under the constitution of Indian Accounting Association.
- : **Life Member** India Commerce Association India.

#### **RESEARCH EXPERIENCE:**

##### **1. Ph.Ds. Produced : Twenty Four**

- i. **Internet Banking in India: Consumer concern and Bank Strategies** (Inderjit Singh ,2016 )
- ii. **Role of Good Corporate Governance in the Economic Development - A Study of Large Business Houses in India** ( Renu Sareen, 2016)
- iii. **Management of Executive Training and Development- A Study of public Sector Enterprises in Himachal Pradesh** (Sneh Lata, 2015)
- iv. **Fishery Industry in Himachal Pradesh - Problems and Prospects** (Bhuminder Singh Jaswal, 2014).
- v. **Cellular Phones in Himachal Pradesh: Customer Adoption** (Tanu Thakur, 2014).
- vi. **Adoption and Diffusion of Modern Banking Technology- A study of Public and Private Sector Banks** (Mamta Sharma, 2013)
- vii. **Efficacy of Bharat Sanchar Nigam Limited Services in Himachal Pradesh** (Ashish Nag,2013 ).
- viii. **Organisational Climate as a Determinant of Employees' Performance: A Study of Electrical Companies in India** (Anuradha Pathak, 2012)
- ix. **An Analytical Study of Tourism Development and Tourist Satisfaction in Himachal Pradesh** (Suneel Kumar, 2011)
- x. **Impact of Regional Rural Banks in the Development of Rural Areas of Himachal Pradesh** (Rajneesh Kumar, 2010)

- xi. **Management of Non-Performing Advances - A Study of Central Cooperative Banks of Punjab** (Sabina Kumar, 2009)
- xii. **Critical Study on the Role and Performance of Cooperatives in the Development of Tribals of Himachal Pradesh** (Mukta Sharma, 2004).
- xiii. **Workers' Participation in Management: A Comparative Study of Selected Public and Private Units in Haryana** (Hardeep Kumar, 2002)
- xiv. **Diagnostic Study of the Performance of Public Distribution System in Himachal Pradesh** (Rajiv Salwan, 2002)
- xv. **Appraisal of the Working of Khadi and Village Industries in Himachal Pradesh** (Surender Singh, 2002)
- xvi. **Appraisal of Personnel Policies and Practices in State Level Developmental Institutes of Himachal Pradesh** (Subhash Chand, 2002)
- xvii. **Human Resource Management Practices in Life Insurance Corporation of India** (Satinder Bir Kaur, 1999).
- xviii. **Performance Evaluation of Regional Rural Banks in Himachal Pradesh** (Narender Nath, 1999).
- xix. **Performance Evaluation of Himachal Pradesh State Corporative Marketing and Consumer Federation Limited** (Vijai Kumar, 1998)
- xx. **Evaluation of Tourism Industry in Himachal Pradesh** (Yoginder Singh, 1998)
- xxi. **Performance Evaluation of Cooperative Land Development Banks in Himachal Pradesh** (Satish Kumar, 1997)
- xxii. **Performance Evaluation of Public Distribution System in Himachal Pradesh** (Amar Singh, 1997).
- xxiii. **Performance Evaluation of Integrated Cooperative Development Projects in Himachal Pradesh** (Ajit Singh, 1995).
- xxiv. **Critical Study of Human Resource Development in Cooperative Banks of Himachal Pradesh** (Satish Kumar, 1995).

- 2. **Guided 44** research students for the completion of their **M.Phil Degrees**.
- 3. **Guided 105** students of IGNOU for writing project reports under Management programme for the completion of their **MBA degrees**.
- 4. **10** students of IGNOU have been guided for writing project reports for the completion of **Diploma/degree in Tourism Studies**.

**NUMBER OF BOOKS AUTHORED AND PUBLISHED = 15.**

- 1. **Venture Capital Management** (Text Book for Commerce and Management Students), Regal Publication, New Delhi, 2017.
- 2. **Human Resource Management** (Text Book for M.Com and MBA), Kalyani Publisher, New Delhi, 2017.
- 3. **The Gate way of Success in Commerce**, JMD Publication, Shimla , 2016.

4. **Finance and Economic Development -Policy, Analysis and Impact**, Bharti Publication, New Delhi, 2016
5. **Emerging Issues and Challenges of Finance in 21<sup>st</sup> Century**, Bharti Publication, New Delhi, 2016.
6. **Managerial Economics**, Regal Publication, New Delhi, 2012.
7. **Production and Operations Management**, Regal Publication, New Delhi, 2011.
8. **Khadi and Village Industries- Status, Problems and challenges**, Regal Publication, New Delhi, 2011.
9. **Health and Sex Tourism**, Regal Publication, New Delhi, 2009.
10. **Eco-Tourism**, Regal Publication, New Delhi, 2008.
11. **Tourism in India**, Regal Publication, New Delhi, 2008.
12. **Primary Education and Mid Day Meal**, Deep & Deep Publication New Delhi, 2006.
13. **Public Distribution System - Status, Challenges and Remedial Strategies**, Kanishka Publishers, Distributors, New Delhi, 2005.
14. **Management of Cooperative Finance in India**, Anmol Publication, New Delhi, 1998.
15. **Post Graduate Entrance Exam (Commerce)** J.M.D Publication, Shimla 2016.

#### **PUBLISHED PAPERS:**

(d) <b>Research Papers Published</b>	= 114
(e) <b>Research Studies (Projects) completed</b>	= 10
(F) <b>Seminars</b>	= 30

#### **Awards / Honours Confered**

- Vashist Akadmi Samman in 2009 by Punjab Kala Sahitya Academy , Punjab
- Nominated for Bharat Shikshak Ratan Award by Global Socieity for Health and Educational Growth & Rashtriya Rattan Award by All India Business Development during 2009.
- Nominated for Rashtriya Ekta Samman in 2010 by National Unity conference, Jewel of India Award in 2010 by Indian Solidarity Council, Glory of India Award in 2011 by Intellectual People and Economic Growth Association and International Kohinoor Award in 2011 by Global Achievers Foundation.
- Research Award in 2012 by HPCMA

#### **Other Academic and Administrative Achievements:**

Dr. Pathania is acting as a resource person for OPs & RCs at different ASCs in the country. Examiner/Member of Board of Studies and Research Degree Committees - Panjab University, Chandigarh; Kurukshetra University, Kurukshetra; Panjabi University, Patiala; Jammu University, Jammu; Mohan Lal Sukhadia University, Udaipur; MDS University, Ajmer; MDU Rohtak; Delhi University, Delhi; Amity University, Noida; Meerut University, Meerut; Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, HNB Garhwal, CDLU, Sirsa, Lucknow University Lucknow, MJP University, Bareilly, Shingania University, Bahra University, Banasthali University Rajasthan, Maharaja Sayajirao University of Baroda and also in the Panel of Examiners of the Institute of Chartered Accountants and Company Secretaries. In addition worked as Research Investigator for six months in the Project entitled, "The Evaluation of Self Employment Scheme" sponsored by Department of Industries, Government of Himachal Pradesh and also worked for two years under World Bank Storage Project under the H.P. State Cooperative Bank Ltd., Shimla as field officer. Has also attended two trainings of NCDC, First of Mobile Guide for three and half month and second of Trainer's for one month duration at TOPIC Training Centre of NCDC at New Delhi and also attended two courses on BDP of PACS and Consumer and Marketing Societies at VAMNICOM at Pune. Attended one month Orientation Course and 3 three week Refresher Courses in Commerce conducted by Academic Staff College, H.P. University, Shimla. Dr Pathania is the approved Counsellor for Management Programmes of Indira Gandhi Open University. Acted as coordinator for refresher course in Commerce and Management Studies conducted by A.S.C., Shimla. He has worked as Consultant with World Bank. Headed the Himachal Pradesh University Teachers' Welfare Association for four years. Dr. Pathania has organized, managed and supervised more than 200 programmes of Academic Staff College of Himachal Pradesh University. Presently Prof. Pathania is the nodal officer of B.Voc cell of Himachal Pradesh University.

**(Kulwant Singh Pathania)**